

[illegible]

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#v##0##v##0

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a0#00##\$##\$If#####000!v##h#50####0#50####0

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a0#000##\$##\$If#####0##!  
v##h#50####0#50####0#50####0#50####V#50####p#50####a##v##0##v##0##v##0##v##V##v#  
#p##v##a#:V###0l#  
t##0##0####6##0####0###50####0#50####I#50####0#50####0

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50####j#a0###0T##0##\$##\$If#####0##!  
v##h#50####0#50####0#50####0#50####V#50####p#50####a##v##0##v##0##v##0##v##V##v#  
#p##v##a#:V###0l#  
t##0##0####6##0####0###50####0#50####I#50####0#50####0

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[illegible]

###5#@#####N#o#r#m#a#l#####CJ##\_H##aJ##mH #sH #tH #D##`####D#

###5#0### #H#e#a#d#i#n#g# #l#####\$#@&###>\*#0J##QJ##^J###J## ####J#

###5#0### #H#e#a#d#i#n#g#  
#2#####\$#\$#@&#a\$###>\*#0J##QJ##^J#####D#A 00#D#

###5#0#####D#e#f#a#u#l#t# #P#a#r#a#g#r#a#p#h# #F#o#n#t#####V#i`00#V#

###5#0###

#T#a#b#l#e# #N#o#r#m#a#l### #:V###4#####4###  
#l#a#####(k (#####5#####N#o# #L#i#s#t#####

#####@#B`##0#@#



###5#0### #B#o#d#y# #T#e#x#t#####\$a\$#

#0J##QJ##^J##0#0`0###0#

###5#?###

#T#a#b#l#e#

```
#G#r#i#d###A#:V###00###0#####0#####0#####0#####0#####0#####0###a0#####
```

```
#####_H###mH #sH    #tH    #>#0#####>#
```

###5#0###

#D#e#f#a#u#l#t# #T#e#x#t#####7\$#8\$#H\$#####[#####|  
#########T##U##X##m########(###i###j###  
o###p###%###-  
###D###Q###h###i###k########  
###A###N###Q###R###T###y########  
###\*###;###>###?###A###g###x###{###|########\*  
##`###:

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[illegible]



9###9###9##A9##B9##0:##0:##0:###;##^;##0;##0;##0;##) <##X<##0<##0<##-  
=##. =##W=##0=##0=##0=##0C##0C##0E##0E##?  
G##@G##0G##0G##0G##0G##0G##0G##0G##0G##0G##0G##0G##0G##0G##0G##0G##0  
G##0G##0G##0G##0G##0G##H###H###H###H###H###H###H###H###H###H###H## H##  
H###H##

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###0###  
####0#0@###0#####0###0###0#####0@###0#####0###0###0#####0@###0#####0###0  
###0#####0@###0#####0###0###0#####0@###0#####0###0###x#####0@###0#####0  
###0###0#####0@###0#####0###0###0#####0@###0#####0###0###0#####0@###0####  
###0###0###0#####0@###0#####0###0###0#####0@###0#####0###0###0#####0@###0  
#####0###0###0#####0@###0#####0###0###0#####0@###0#####0###0###0#####0@###0  
###0#####0###0###0#####0@###0#####0###0###  
####0#0@###0#####0###0#####0#0@###0#####0###0###0#####0@###0#####0###0  
#####0#0@###0#####0###0###0#####0@###0#####0###0###0#####0@###0#####0  
###0###0#####0@###0#####0###0###x#####0@###0#####0###0###0#####0@###0####  
###0###0###0#####0@###0#####0###0###0#####0@###0#####0###0###0#####0@###0  
#####0###0###0#####0@###0#####0###0###0#####0@###0#####0###0###0#####0@  
###0#####0###0###x#####0@###0#####0###0###0#####0@###0#####0###0###  
##0@###0#####0###0###x#####0@###0#####0###0###0#####0@###0#####0###0###  
#####0@###0#####0###0#####0#0@###0#####0###0###0#####0@###0#####0###0  
###  
####0#0@###0#####0###0#####0#0@###0#####0###0#####0#0@###0#####0###0  
###0#####0@###0#####0###0###0#####0@###0#####0###0#####0#0@###0#####0  
###0#### ##0#0@###0#####0###0###0#####0@###0#####0###0###  
####0#0@###0#####0###0###  
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#####0#0@###0#####0###0###0#####0@###0#####0###0#####0#0@###0#####0  
###0#####0#0@###0#####0###0###  
####0#0@###0#####0###0#####0#0@###0#####0###0###  
####0#0@###0#####0###0#####0#0@###0#####0###0#####0#0@###0#####0  
###0#####0@###0#####0###0###0#####0@###0#####0###0#####0#0@###0#####  
###0###0#####0@###0#####0###0###0#####0@###0#####0###0#####0#0@###0#####  
###0###0#####0@###0#####0###0###0#####0@###0#####0###0#####0#0@###0#####  
#####0###0###0#####0@###0#####0###0###0#####0@###0#####0###0#####  
####0#0@###0#####0###0###0#####0@###0#####0###0###  
####0#0@###0#####0###0###0#####0@###0#####0###0###  
####0#####T###U###X###m###0###0###0###0###0###0###0###0###(###i###j###o#  
##0###%### -  
###D###Q###h###i###k###0###0###0###0###0###0###0###0###0###0###0###0###0###0###0###0###  
###A###N###Q###R###T###y###0###0###0###0###0###0###0###0###0###0###0###0###0###0###0###0###  
###\*### ; ###>###?###A###g###x###{### | ###□###0###0###0###0###0###0###\*  
##`###0###:

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[illegible]

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[illegible]



T##|Z##d`##Wd###g##@l##@p##@###@##□##

```
0#W#####[##`###v###z#########  
#####p  
##h#####Q#####>##x###[]###:  
###{###8$##%##y%##}%##x&##)##p-  
##y0##T1##01##<4##06##07##0:##;##=@##WE##00##
```

P## S###U##\$Y##\##d##6g##o##&r##<s##K##(##lj##o##(##L#####  
#####S##[##a###c###d###e###f###g###h###i###j###k###l###m###n###o###p##  
#q###r###s###t###u###w###x###y###{###|  
###}###~###[]#####  
#####  
#####  
##### [##b#####<#####<#####<#####,  
#####<#####<#####<#####<#####|  
#####<#####D#####<#####<#####<#####<#####

```
#####@#####L#####@#####@#####@#####@#####d#####@#####@#####@#####  
#####@#####@#####@#####@#####@#####4#####@#####@#####@#####T#####@  
<#####@#####@#####@#####@#####4#####@#####t#####@#####@#####@#####\  
####@#####@ ####@#####@ ####@#####! #####@#####@! #####@#####@!  
####@##### | "#####@#####@"#####@#####@"#####@#####<#####@#####@##### |  
#####@#####
```

\$####<#####<#####D%####<#####%####<##### | &####<#####

```
'#####L'#####'#####(#####(<#####>)#####  
###)#####\*#####*#####*#####+#####\  
+#####+#####+##### ,#####\ ,##### ,#####  
### ,####-#####\ -#####-#####-  
#####.#####\.#####.#####.#####/  
#####\/#####/#####/#####0#####\  
0#####0#####0#####1#####1#####T2#####  
###02#####<3#####|  
3#####03#####03#####<4#####|  
4#####$5#####05#####05#####46#####06#####  
#####7#####D7#####07#####07#####T8#####08#####  
<#####9#####d9#####09#####09#####t:#####:  
#####:#####4;#####t;#####;#####;  
#4<#####=#####t<#####=#####D======  
#####>#####=#####D>#####=#####>#####=?###  
=#####?#####=$@####
```

=#####d@####

=#####@#####=@#####=\$A#####dA#####@A#####@A#  
####=\$#####B#####dB#####B#####B#####C#####  
#@C#####D##### , E#####E##### |  
F#####G#####dG#####

H#### =#####LH####!=#####@H####"=#####@H#####=#####



I####\$=#####LI####%=#####@I####&=#####@I####'#####\  
J####(=#####@J####)=#####|K####\*=#####@K####+=#####@K####,=#####@L####-  
=#####@L####.=#####

M####/=#####LM####0=#####M####1=#####M####2=#####

N####3=#####LN####4=#####N####5=#####N####6=#####

0####7=#####L0####8=#####00####9=#####P####:=#####0P####;=#####<Q####<=###  
###tR####==#####\$S####>=#####0S####?  
=#####DT####@=#####0T####A=#####,U####B=#####lU####C=#####0U####D=#####0U#  
###E=#####|V####F=#####0V####G=#####0V####H=#####<W####I=#####|  
W####J=#####0W####K=#####LX####L=#####0X####M=#####lY####N=#####0Y####O=###  
###<Z####P=#####|Z####Q=#####0Z####R=#####d[####S=#####0[####T=#####4\  
####U=#####t\####V=#####0\####W=#####0\  
####X=#####0]####Y=#####^####Z=#####l^####[=#####0^####\  
=#####<\_####]=#####0\_####^=#####\  
`####\_#####0`####`=#####0`####a=#####a####b=#####\  
a####c=#####0a####d=#####0a####e=#####b####f=#####\  
b####g=#####0b####h=#####0b####i=#####c####j=#####\  
c####k=#####0c####l=#####,d####m=#####ld####n=#####0d####o=#####0d####p=###  
###,e####q=#####le####r=#####0e####s=#####0f####t=#####0f####u=#####

g####v=#####Lg####w=#####g####x=#####h####y=#####h####z=#####h####{=###  
###,i####|=#####li####}=#####i####~=#####<j####=#####|  
j####=#####j####=#####j####=#####<k####=#####|  
k####=#####k####=#####k####=#####<l####=#####|  
l####=#####l####=#####l####=#####<m####=#####|  
m####=#####m####=#####m####=#####<n####=#####|  
n####=#####n####=#####n####=#####<o####=#####|  
o####=#####o####=#####o####=#####<p####=#####|  
p####=#####p####=#####p####=#####<q####=#####|  
q####=#####q####=#####q####=#####<r####=#####|  
r####=#####r####=#####ds####=#####s####=#####s####=#####\$t####=###  
###dt####=#####t####=#####t####=#####\$u####=#####du####=#####u####  
=#####u####=#####\$v####=#####dv####=#####v####=#####v####=#####\$w#  
###=#####dw####=#####w####=#####w####=#####\$x####=#####dx####=#####  
#x####=#####x####=#####\$y####=#####y####=#####y####=#####4z####=#  
#####tz####=#####z####=#####z####=#####4{####=#####t{####=#####{###  
#={#####F###F###a###a#####,##,##Z##e  
##  
#####V########0

##y

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```
##0##0###0###0###0###0#####]###]###0###0###0###0#####"###-
###0###$###$###=###G###P###[###f###0###0###0###0###   ##
    ###0###0###p###p###0###0###0###0###0###0###0###0###0  ##0  ###!###!###!
##0!##0!##]!##0!###&##0&##K'##K'##0((##0(###)###)##
*##0*###,###,##0,##m.##m.###/###/###0##0##d1##d1###2###2##
```

```
##0##0###0###0###0###0#####]###]###0###0###0###0#####"###-
###0###$###$###=###G###P###[###f###0###0###0###0###   ##
    ###0###0###p###p###0###0###0###0###0###0###0###0###0  ##0  ###!###!###!
##0!##0!##]!##0!###&###0&##K'##K'##0((##0(###)###)##
*##0*###,###,##0,##m.##m.###/###/###0##0##d1##d1###2###2##
```



3##03##03##03##03##03##03##[4##[4##p4###5##0:##0:##0:##0:##w<##w<##0<##=H##0H##t  
K##tK##0K##0K##/L##/L##{L##{L##0L##0L##0M##0M##0N##0N##0R##

S##0S###T##iT##T##0[##0[##B\##0\##0\##0\##0\  
##+ ##0 ##,`##0`##0`##0`##0`##Fa##Fa##dh##dh##0h##0h##0h##%i##  
%i##wi##wi##0j##0k##Hm##pm##0m##0m##hn##0o##-q##-  
q##0q##0q###r##Ar##Ar##0r##0r##0r##0r##As##0s##`t##0t##0t##0u##0u##0x##0x##0x###  
{###{##0{##0|  
###}###}##0}###~###~##T0##T0##0##0##I0##I0##l0##l0##00##00##0##0##τ##40##40##  
3##3##ح##c0###0##00##00##00##00##00##0##V0##V0##00##00##00##~0##~0##00##00##q0#  
#q0##00##0##0###0##Y0##Y0###0###0###0###^0##^0##00##00##00##o###0###0###0###0###  
M0##M0##R0##\0##\0##00##00##00##00##00##00##C0##C0##^0##İ##İ##  
□###0###0##@0##@0##-0##-  
0##00##00##'0##'0##n0##n0##;0##;0##B##M0##M0##00##00##00##00##0##0##c0##c0##]0##  
#####  
#####

```
#####  
#####  
#####!#####"$#####$#####  
%#####&#####'#####(#####)*#####+#####,-#####.####/  
#####0#####1#####2#####3#####4#####5#####6#####7#####8#####9#####:#####;#####<##  
###=#####>#####?  
#####@#####B#####A#####C#####D#####E#####G#####F#####H#####J#####I#####K#####L##  
###M#####N#####O#####P#####Q#####R#####S#####T#####U#####V#####W#####X#####Y####  
#Z#####[#####\  
#####]#####^#####_#####`#####a#####b#####c#####d#####e#####f#####g#####h#####i##  
###j#####\#####k#####m#####n#####o#####p#####q#####r#####t#####s#####u#####v###  
#w#####x#####y#####z#####{#####|  
#####}#####~#####□#####①#####②#####③#####④#####⑤#####⑥#####⑦#####⑧#####⑨#####⑩#####  
###⑪#####⑫#####⑬#####⑭#####⑮#####⑯#####⑰#####⑱#####⑲#####⑳#####㉑#####㉒#####  
#㉓#####㉔#####㉕#####㉖#####㉗#####㉘#####㉙#####㉚#####㉛#####㉜#####㉝#####  
#####㞀#####㞁#####㞂#####㞃#####㞄#####㞅#####㞆#####㞇#####㞈#####㞉#####㞊#####  
###㞋#####㞌#####㞍#####㞎#####㞏#####㞐#####㞑#####㞒#####㞓#####㞔#####㞕#####㞖#####  
#㞗#####㞘#####㞙#####㞚#####㞛#####㞜#####㞝#####㞞#####㞟#####㞠#####㞡#####  
#####㞢#####㞣#####㞤#####㞥#####㞦#####㞧#####㞨#####㞩#####  
#####
```

#####  
#####  
#####!#####"  
%#####&#####'#####(#####)#####\*#####+##### ,#####-#####.#####/  
#####0###0###&###I###I###g###k#####5    ##5    ##c    ##m  
##0  
#####^###0###0###8

##0

##0

#####0##0###0###0###0###0###0#####f###f###0###0###0###0###0###

```
##$*###6###0####'###'###E###N###Y###c###o#####9###|###|  
###0###0###0###0###0###0###0###0###0 ###0 ####!###!###!##[!##f!##f!  
####"###&##0&##T'##T'##0((#0(###)###)###*##0*###,###,#0,##v.##v.###/###/  
0##00##m1##m1###2###2###3##03##03##03##03##03##03##n4##v4##v4###5##0::##0::##0  
:#0<##0<##0<##GH##0H##□K##□K##0K##0K##6L##6L##0L##0L##0L##0L##0M##0M##0N##0N##0  
R###S##0S###T##nT##0T###\###\###G\##0\##0\##0\##0\  
##5_ ##0_ ##5`_ ##0`_ ##0`_ ##0`_ ##Ma##Ma##mh##mh##0h##0h##0h##_i##_i##_|i##_|  
i##_0j##_0k##Rm##zm##0m###n##rn##0o##:q##:q##0q##0q###r##Jr##Jr##0r##0r##0r##0r##K  
s##0s##jt##0t##0t##0u##0u##0x##0x##0x##E{##E{##0{##0{|###}###}##0}{##}  
~###~##a0##a0##0##0##]0##]0##s0##s0##0##0##0##0##0##0##ρ##0=-##0=-##□##0##0##m0###0  
##X0##X0##00##00##00##"0##_0##_0##00##00##00##00##00##00##00##00##00##00##00##00##00##  
##0##b0##b0##0##0##0##0##0##00##00##00##00##ش##  
و##و##"0##"0###0##0##0##,0##00##Z0##Z0##i0##i0##00##^##^##00##00##00##00##\  
0##k0##k0##□##0##0## 0## 0##I0##I0##60##60##00##00##00##00##w0##w0##D0##D0##  
جـ##V0##V0##00##00##00##00##0##0##ل0##ل0##]0#####  
##      ##  
#####
```



```
#####  
###!##"$####$###%###&###'###(###)###*###+###,###-###.###/###0###1###2###3###4  
###5###6###7###8###9###:###;###<###=###>###?  
###@###B###A###C###D###E###G###F###H###J###I###K###L###M###N###O###P###Q###R###S  
###T###U###V###W###X###Y###Z###[###\  
###]###^###_###`###a###b###c###d###e###f###g###h###i###j###l###k###m###n###o###p  
###q###r###t###s###u###v###w###x###y###z###{###}  
###}###~###□###①###②###③###④###⑤###⑥###⑦###⑧###⑨###⑩###⑪###⑫###⑬###⑭###⑮###  
###⑯###⑰###⑱###⑲###⑳###㉑###㉒###㉓###㉔###㉕###㉖###㉗###㉘###㉙###㉚###㉛###㉜###  
###㉝###㉞###㉟###㊀###㊁###㊂###㊃###㊄###㊅###㊆###㊇###㊈###㊉###㊐###㊑###㊒###㊓###  
###㊔###㊕###㊖###㊗###㊘###㊙###㊚###㊛###㊜###㊝###㊞###㊟###㊠###㊡###㊢###㊣###㊤###  
###㊥###㊦###㊧###㊨###㊩###㊰###㊱###㊲###㊳###㊴###㊵###㊶###㊷###㊸###㊹###㊺###㊻###  
###㊼###㊽###㊾###㊿#####  
###      #####  
###
```

#####  
###!###"#####\$###%###&###'###(###)###\*###+###,###-###.###/###  
###8###.#.#\*urn:schemas-microsoft-  
com:office:smartrtags#date#=#S#S#\*urn:schemas-microsoft-com:office:smartrtags  
PlaceType#=#T#T#\*urn:schemas-microsoft-com:office:smartrtags  
PlaceName#8###/#/#\*urn:schemas-microsoft-  
com:office:smartrtags#City#9###0#0#\*urn:schemas-microsoft-  
com:office:smartrtags#place#:#:#0#0#\*urn:schemas-microsoft-  
com:office:smartrtags#Street#;###0#0#\*urn:schemas-microsoft-  
com:office:smartrtags#address#8###0#0#\*urn:schemas-microsoft-  
com:office:smartrtags#time#B###0#0#\*urn:schemas-microsoft-  
com:office:smartrtags#country-region#9###,#,#\*urn:schemas-microsoft-  
com:office:smartrtags#State#

```
#####"###0#01#011#012#013#015#017#018#019#02#020#02004#02008#02009#02010#022
#023#025#026#027#028#029#03#04#05#06#07#08#09#0Day#0Hour#0Minute#0Month#0Year0##
###/#####.#####!#####0#####,#####.##### ### #####
###!#####.#####!#####.#####!#####
#####0#####/#####.#####!#####.#####!#####
#####.#####!#####.#####!#####.#####
#####!#####.#####!#####.##### #####!###
###.#####!#####.#####!#####.#####
#####!#####.#####!#####.#####!#####
#####.#####!#####.##### ## ##0#####/#####.#####!#####
#####0#####,#####.#####!##### ## ## ##0#####/#####.#####!
#####0#####/#####0#####,#####.#####!###
###.#####!#####.#####!#####.#####
###!#####.##### ## #####!#####.#####!#####
#####0#####,#####.#####!#####.#####!###
###.#####!#####.##### ##!#####.##### ##
```

```
#####  
### #####.#####!##### #####.#####!#####  
### #####.#### ######!#####0####/######0####/#####.#####  
#####!#####0####/######0#####0####/#####.##### #####!##  
###.#####!##### ######.#### ######  
###!#####.#####!##### ######0#####0#####0####.######!#####  
#####.#### ## ###### ###!#####0####/######0#####0####.#####  
#####!#####.#### ## ######!#####0#####0####.#####  
#####!#####.#### ######!  
#####0#####0#####0####/######0#####0#####/  
#####0####/######0####/#####,#####.#####!#####  
#####0####/######0#####T####S####.##### ######!#####.####  
#####!#####0####/######0####/#####.##### ######!  
#####.#### ######!#####0####/######0####/#####.#####  
#####!#####0####/######0####/######0#####0#####/  
#####0#####/#####0#####/#####0#####/#####0#####/  
#####0#####0#####/#####0#####0#####/#####0#####/  
#####0#####0#####0#####T####S#####0####/######0#####/#####.####!  
#####  
#####0#####/#####0#####0#####/#####0#####0#####/#####0#####/  
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**L.E.T & F (LAB.II) DEPTTLr.No.**

Dated: -03-2010ToSri A, Satya Prasad,Additional Advocate General,High Court of Andhra Pradesh,Hyderabad (w.e).

Sir,

Sub:- M/s Sirpur paper Mills, Limited, Sirpur Kagaz Nagar, Adilabad District and contractors have filed Writ Petition against the Claim under Minimum Wages Act 1948 Entrusting the case to Additional Advocate general for speedy disposed of W.Ps Reg.

Ref:-1.From the Joint Commissioner of Labour, Lr.No. B2/3733/09, dt. 12-1-2009.  
2. From the COL, Hyd, S2/13506-OP, Dt. 2-2-10.\*\*\*

I am to inform that the Government in G.O.Ms.No. 37, LET&F (Lab.II) Department, dated: 13-8-2004 have issued orders revision of Minimum rates of Wages in the Employment in Paper & Paper Boards (including straw Board) including hand made paper manufactory in part I of the schedule of the Minimum Wages Act, 1948.2. Accordingly, the ACL, Manchiryala, Adilabad District has filed claim application under section 20 (1) of Minium Wages Act, 1948 to claim difference of Minimum rates of Wages payable to the workers engaged in M/s Sirpur paper Mills Limited, Sirpur, Kagaznagar, Adilabad District which is Scheduled Employment under Section 2 (9) read with Section 27 of the Act and the Schedule part-I (Sl.No.30), under G.O.Ms.No. 37, dated. 13-08-2004, Paper and Paper Board (including straw board including hand made paper manufactory) which is applicable from date of notification in A.P. Gazette No. 354, dated: 1-9-2004 as follows:-

No.#Claim Amount#No. of workers covered##	#I.A. #Year	M.W. Case No.
37/2009#1,50,31,111-00#242##	2#I.A. 5/2009	in M.W. Case No. 38/2009#1,79,84,683-00#291##
3#I.A. 6/2009	in M.W. Case No. 39/2009# 6,26,904-00#10##	4#I.A. 7/2009
in M.W. Case No. 40/2009#59,27,741-00#96##	5#I.A. 8/2009	in M.W. Case No. 41/2009#12,63,176-00#17##
6#I.A. 9/2009	in M.W. Case No. 42/2009#1,65,97,241-00#268##	7#I.A. 10/2009
in M.W. Case No. 43/2009# 16,25,740-00 #26##	8#I.A. 11/2009	in M.W. Case No. 44/2009# 7,40,968-00#12##
9#I.A. 12/2009	in M.W. Case No. 45/2009# 6,79,220-00#11##	10#I.A. 13/2009
in M.W. Case No. 46/2009#42,25,002-00#107##	3.	It is further informed that in the meanwhile the S.P.M Limited has approached to the Honble High Court of A.P., Hyderabad questioning the G.O.Ms.No37, dated. 13-8-2004 and got stay in W.P.M.P.No. 35128 of 2009 in W.P. No. 26970 of 2009 dated 10th day of December 2009. Subsequently, the other contractors also approached the Honble High Court and got stay orders:-

1. W.P.M.P.No. 35502 of 2009 in W.P.No. 27258 of 2009, Dt. 15-12-09.
2. W.P.M.P.No. 35475 of 2009 in W.P.No. 27242 of 2009, Dt. 15-12-09.
3. W.P.M.P.No. 35489 of 2009 in W.P.No. 27248 of 2009, Dt. 15-12-09.
4. W.P.M.P.No. 35477 of 2009 in W.P.No. 27244 of 2009, Dt. 15-12-09.5.
- W.P.M.P.No. 35505 of 2009 in W.P.No. 27261 of 2009, Dt. 15-12-09. 6.
- W.P.M.P.No. 35478 of 2009 in W.P.No. 27245 of 2009, Dt. 15-12-09.7.
- W.P.M.P.No. 35499 of 2009 in W.P.No. 27255 of 2009, Dt. 15-12-09.8.
- W.P.M.P.No. 35474 of 2009 in W.P.No. 27241 of 2009, Dt. 15-12-09.9.
- W.P.M.P.No. 35492 of 2009 in W.P.No. 27250 of 2009, Dt. 15-12-09.10.
- W.P.M.P.No. 35488 of 2009 in W.P.No. 27247 of 2009, Dt. 15-12-09.4. It is further informed that consultation with the Government Pleader for High Court, the ACL Manchrrial filed Counters on behalf of all the Respondents on 18-12-2009

The Management is in habit of questioning every order fixing the Minimum Wages or are notices issued by the implementing authorities to enforce the Minimum Wages for many years and the keep the issue pending to avoid implementation of Minimum Wages for years. The management also questioned the earlier orders following the Management. The workers are not able to get the Minimum Wages and they are retiring from service with meager amount of terminal benefits.<sup>5</sup>.

I am also to inform that the Commissioner of Labour has requested the Government to take up the matter with the learned Advocate General to defend the pending case before Hon<sup>0</sup>ble High Court of A.P. in respect of M/s Sirpur paper Mills in view of the tremendous public importance involved in the matter to safeguard the interest of workers engaged by the said mills and multiplicities cases of involved in the same subject matter.<sup>6</sup>. The Government have decided to interest the matter in above W.Ps to the Additional A.G High Court of A.P. with a request to get the stay orders vacated and expeditious disposal of all W.P.s Yours faithfully

BY FAX MESSAGE GOVERNMENT OF ANDHRA PRADESH LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.I) DEPARTMENTMemo.No. 10148/Lab.II/A1/09.

Dated: 02-03-2010Sub:- M/s Sirpur paper Mills Limited, Sirpur Kagaz Nagar Adilabad District and contractors have filed Writ Petition against the Claim under Minimum Wages Act, 1948 pending before the Authority Under pending before the Authority Under Minimum Wages Act and Joint Commissioner of Labour, Warangal and got stay order. To engage an Advocate General to defend the cases before the Hon'ble High Court. Request. Reg.Ref:- 1. Joint Commissioner of Labour, Warangal, Lr.No. L113504/2009, dated: 4-1-2010. 2. From the COL, Lr.No. S2/13506/09, Dt. 2-2-2010.\*\*\*

The attention of the Commissioner of Labour, Hyderabad, is invited to the references cited. He is requested to furnish the following information positively by 3-3-2010 for sending the same to Advocate General of High Court of Andhra Pradesh:- 1.

3 sets of Xerox copies of the following W.Ps & W.P. M.Ps.

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| 1. W.P.M.P.No. 35128 of 2009 in W.P.No. 26970 of 2009. | 2. W.P.M.P. No. 35502 of 2009 in W.P. No. 2258 of 2009 |
| 3. W.P.M.P.No. 35475 of 2009 in W.P.No. 27242 of 2009. | 4. W.P.M.P.No. 35489 of 2009 in W.P. No.27248 of 2009. |
| 5. W.P.M.P.No. 35477 of 2009 in W.P.No. 27244 of 2009. | 6. W.P.M.P.No. 35505 of 2009 in W.P.No. 27261 of 2009. |
| 7. W.P.M.P.No. 35478 of 2009 in W.P.No. 27245 of 2009. | 8. W.P.M.P.No. 35499 of 2009 in W.P.No. 27255 of 2009. |
| 9. W.P.M.P.No. 35474 of 2009 in W.P.No. 27241 of 2009. | 10. W.P. MP.No.35492 of 2009 in WP.No. 27250 of 2009.  |
| 11. W.P.MP.No. 35488 of 2009 in W.P.No. 27247 of 2009. |  |

2. 3 sets of counter affidavits filed by Assistant Commissioner of Labour, Manchiryala in respect of above W.P.s.3. 3 sets of xerox copies of all notices issued in I.A. Nos. in Minimum Wages Case.

L. RAM DAS DEPUTY SECRETARY TO GOVERNMENTToThe Commissioner of Labour, Andhra Pradesh, Hyderabad. //FORWARDED:: BY ORDER//SECTION OFFICER

PENDING LAQs & LCQs (LAB.I) SECTIONSl.No.#LAQ / LCQ No.#C.No.#Stage##1#LCQ No.  
3302 (Stared) given notice by Sri C.h. Sitaramulu, M.L.C  
#C.No.9796/Lab.I/A1/09#Reply awaited from COL (Reminders issued on 03-12-09, 5-  
12-09, 05-1-2010, 9-2-2010 & 23-2-2010.##2#LCQ No. 3226 (Stared) given notice by  
Sri Bhoodati Radhakrishnaiah, M.L.C#C.No.9645/Lab.I/A2/09#The draft answer has  
been sent to Translation for Telugu version on 3-3-2010.##SECTION OFFICER

PENDING LAQs & LCQs (LAB.I) SECTIONSl.No#L.C.Q. No.# C.No. / Section  
#Subject#Remarks / Stage#Posted for answer on##1.#LCQ No. 3302 (Stared)  
#C.No.9796/Lab.I/A1/09#Given notice by Sri Ch. Sitaramulu, M.L.C regarding  
Industries that have been close down since 2004.#Reply awaited from COL  
(Reminders issued on 03-12-09, 5-12-09, 05-1-2010, 9-2-2010 & 23-2-2010.###

ToThe Commissioner of Labour, Hyderabad.The Director of Employment and Training, Hyderabad. The Director of Insurance of Medical Services, Hyderabad. The Director of Factories, Hyderabad, The Commissioner of Labour Welfare Board, Hyd. The Labour Court-I, Hyderabad. .The Labour Court-II, Hyderabad. .The Labour Court-III, Hyderabad. .The Labour Court, Guntur. The Industrial Tribunal-I, Hyderabad, The Industrial Tribunal-II, Hyderabad, The Industrial Tribunal cum - Labour Court-, Vishakapatnam.The Industrial Tribunal cum -Labour Court-, Anantapur.The Industrial Tribunal cum- Labour Court, Godavarikhani.The Industrial Tribunal cum Labour Court, Warangal.The Additional Industrial Tribunal cum Additional Labour Court, Hyderabad.



GOVERNMENT OF ANDHRA PRADESH LABOUR EMPLOYMENT TRAINING AND FACTORIES  
(LAB.I) DEPARTMENT Memo. No. 487/Lab.I/A1/05

Dated: 19-02-2010

Sub:- Labour Employment Training & Factories

Department Amendment proposed to sub-Section (2) of Section 2-A of the Industrial Dispute Act, 1947 for fixing time limit of six months for filing of Industrial Dispute by the individual workman who were dismissed retrenched, Terminated Introduction of draft Bill in the State Legislature Approval Reg.

\* \* \* A copy of the Memorandum for the Council of Ministers together with draft bill and statement of objects and reasons is sent herewith to the Directors, Translation Department. He is requested to translate it into Telugu Version and furnish (3) copies of the same to Government immediately for placing before Council of Ministers. L. RAM DAS DEPUTY SECRETARY TO GOVERNMENT To The Director, Translation Department (w.e).

//FORWARDED:: BY ORDER//SECTION OFFICER

Government of Andhra Pradesh LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.I)  
DEPARTMENT Memo .No. 1100/Lab.I/A1/2010 Dated: 18-02-2010

Sub:- W.P.s High Court of A.P., - W.P.No.1343/2010 filed by Sri K.N. Reddy  
Filing of Counter Affidavit -Reg. Ref:-From High Court of A.P.,  
W.P.No. 1343/2010, Dt. 29-1-2010. \*\*\*

A copy of the reference cited is enclosed herewith. The Commissioner of Labour, Hyderabad is requested to depute a responsible officer concerned alongwith connected records to the office of Government Pleader for Labour Employment Training and Factories High Court of Andhra Pradesh to file Counter Affidavit in the W.P. and furnish a copy of the same to Government for records. L. RAM DAS DEPUTY SECRETARY TO GOVERNMENT To The Commissioner of Labour, Hyderabad (w.e). Copy to:- The Government Pleader, High Court of Andhra Pradesh, Hyderabad. //forwarded;; by order//Section officer LAQ/Most Immediate.

GOVERNMENT OF ANDHRA PRADESH LABOUR  
EMPLOYMENT TRAINING AND FACTORIES (LAB.I) DEPARTMENT Memo.No.1940/Lab.I/A1/10  
Dated: 11-03-2010 Sub:- LAQ Unstarred Qn no.

1542 given notice by Sri k.Sambasiva Rao And others M.L.As-  
Reg. Ref:- From the Secretary, A.P.L.A., Lr.No. 1542/Qns.A1/2010, dt. 9-3-10.\*\*\*  
A copy of the reference cited is enclosed herewith. The Commissioner of Labour, Hyderabad is requested to send furnish the answer to the LAQ No. 1542, alongwith note for possible supplimentaries, immediately. L. RAM DAS DEPUTY SECRETARY TO GOVERNMENT To The Commissioner of Labour, Hyderabad (w.e).  
//FORWARDED:: BY ORDER//SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH LABOUR EMPLOYMENT TRAINING AND  
FACTORIES (LAB.I) DEPARTMENT Memo.No. 1249/Lab.I/A1/10  
Dated: 19-02-2010 Sub:- Annapurna Storage Gowdowns, Bheemavaram, West  
Godavari District @ Irregular Terminations of Employees @ Report called for @  
Regarding Ref:- Representation received from Employees of Annapurna  
Storage Gowdowns, Bheemavaram, West Godavari District. \*\*\* A copy of  
the reference cited, is sent herewith to the Commissioner of Labour, Andhra  
Pradesh, Hyderabad. He is requested to furnish a report in the matter  
immediately. L. RAM DAS DEPUTY SECRETARY TO GOVERNMENT To The Commissioner of  
Labour Andhra Pradesh, Hyderabad (w.e). Copy to:- SF / SC//FORWARDED:: BY  
ORDER//SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH LABOUR EMPLOYMENT TRAINING AND  
FACTORIES (LAB.I) DEPARTMENT Memo.No. 1178/Lab.I/A1/10  
Dated: 19-02-2010 Sub:- Public Utility Services & Declaration of Dr.  
Reddy Laboratories Limited, as Public Utility Service Industry under ID Act,  
1947 & Extension & Reg. Ref:- From the Senior Director / HR, letter Dt.  
8-2-2010. \*\*\* A copy of the reference cited, is sent herewith to the  
Commissioner of Labour, Andhra Pradesh, Hyderabad. He is requested to furnish a  
report in the matter immediately. L. RAM DAS DEPUTY SECRETARY TO GOVERNMENT To The  
Commissioner of Labour Andhra Pradesh, Hyderabad (w.e). Copy to:- SF / SC  
//FORWARDED:: BY ORDER// SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH LABOUR EMPLOYMENT TRAINING AND  
FACTORIES (LAB.I) DEPARTMENT LETTER No. 1038/Lab-I/A2/2010-1

Dated: 19-02-2010 From The Deputy Secretary to Government, Labour Employment  
Training and Factories Department, A.. Secretariat, Hyderabad. To The Presiding  
Officer, Labour Court, GUNTUR (w.e). Sir, Sub:-A.R. Ramaswamy, Retired Mechanic-  
I, E.No. 44873, APSRTC, Vakadu Depot, Kotamandalam @ ID Act 1947, Cases Nos. 27,  
29/07, pending in Guntur Labour Court, Guntur District @ Final reminder @ Reg.

Ref:- Representation of Sri A.R. Ramaswamy, Retired  
Mechanic-I, E-44873, Dt. 9-2-2010.\* \* \* I enclose herewith a copy  
of reference cited for taking necessary action in the matter. Yours faithfully,  
for DEPUTY SECRETARY TO GOVERNMENT

L.E.T & F (LAB.I) DEPTTU.O. No. 487/Lab.I/A1/05

Dated: -02-2010

Sub:- Labour Employment Training &

Factories Department Amendment proposed to sub-Section (2) of Section 2-A of the Industrial Dispute Act, 1947 for fixing time limit of six months for filing of Industrial Dispute by the individual workman who were dismissed retrenched, Terminated Introduction of draft Bill in the State Legislature Approval Reg. \* \* \*

Copies of draft bill to amend the I.D.Act 1947 and Memorandum for the Council of Minister in English and Telugu Version are herewith enclosed. The A.P.T.S Hyderabad is requested to furnish (4) computerized copies of the same to Government immediately so as to enable to place before the Cabinet. ToThe Unit-CoordinatorA.P.T.S. Secretariat Branch. (w.e)



139. Circulation interrupted. The Government in Go.Rt.Nos. 1014 to 1026 dated 27-06-2009 and G.O.Rt.No. 1757, Dt. 9-12-2009 closed the following 13 Textile Mills under section 25(0) of the ID, Act, 1947 to get relief to the displaced workers of closed non-SSI Private Textile Mills under Textile Workers Rehabilitation Fund Scheme with scrutiny of Law Department:- M/s Telengana Spinning Mills, Narsapur Road, Balanagar, Hyderabad, Sri Maruthi Textiles, Nagari, Chittoor District, M/s Andhra Cotton Mills Limited, Proddutur, Kadapa District, Telangana Spinning and Weaving Mills Limited, Sadasivapet, Medak District. M/s Sri Murali Spinning Mills, Padmavathi, Kurnool District, Rayalaseem Mills Limited, Rayanagar, Adoni, Kurnool District, Sarvaraya Textile Mills Limited, Vizainagaram, M/s Penguin Textile, Tarnaka, Uppal Road, Hyderabad, Hemalatha Textile Limited, Peddakakani, Guntur District, G.N. Products (P) Limited, (Adoni SPG & WVG Company) Kothari Ind. Corpn, Adoni, Kurnool District, M/s DBR Mills, Elachiguda, Secunderabad Parkins Textiles Limited, Nagari, Chittoor District. Yemmiganur Spinning Mills, Yemmiganur, Kurnool District. 141. The Asst. Director, Ministry of Textile, O/o the Textile Commissioner, Government of India in his letter dated 15/1/2010 has reported that it is observed from all the orders passed by the State Government of Andhra Pradesh vide G.O. Rt. Nos. 1014 to 1026 Dt. 27-06-2009 no proposal was submitted by the individual mills nor by its workers union to the State Government as required under the Act, requesting for permission under section 25 (0) of the Industrial Disputes Act, 1947, Similarly, no regular closure order under Section 25 (0) of the Industrial Disputes Act, 1947 was issued, as observed from the Orders No. 1014 to 1026 dated 27-06-2009. On the contrary it has been mentioned in the orders that these orders are issued for the purpose of enabling displaced workers of the said twelve mills to get relief under Textile Workers Rehabilitation Fund Scheme. It is made clear that if 25 (0) under Industrial Dispute Act, 1947, towards permanent closure of a mill is issued without following the due procedure as mentioned in the Act, but 25 (0) is issued to make the workers eligible under TWRFS, then on the basis such 25 (0), the benefit under TWRFS cannot be given. It is therefore, again requested that an expeditious assessment of all the Mills may be carried out in terms of the provisions of the Industrial Disputes Act, 1947 and if they are found permanently closed and eligible for declaration under 25 (0) of ID Act, 1947, then the same may be expeditiously issued so that the payment of relief to the workers of the said Mills could be considered. In this connection It is submitted that during the meeting held in the Chambers of Prl Secy on 22-02-2010 the Management of Sri Murali Spinning Mills Limited, Tirupati, Management of Rayalaseema Mills Limited, Kurnool and also the workers union of Sri Murali Spinning Mills, the Rayalaseema Textiles Workers Union, Adoni, IFTU, Kurnool have submitted representations requesting the Government to kindly arrange issuances of regular closure order under section 25 (0) of the I.D., Act. In view of the above it is submitted for orders whether Sri Murali Spinning Mills Limited and the Rayalaseema Mills Limited may be declared as closed under section 25 (0) of the I.D Act, 1947, in super session of the order issued vide G.O.Rt.No. 1018 and 1019, dt. 27-6-2009. for getting relief to the displaced the workers under the Scheme of TWRFS. Subject to orders (2) draft G.O.s are placed below for approval. After orders are passed the file may be circulated to Law Department are scrutiny of the draft G.O.s.



D.O.Letter No. 9954/A/Lab.I/A1/2008, Dated: 05-03-2010 Sub:-Payment of relief under TWRFS-Hearing by the  
2010 at 3.00 pm-Reg. Prl.Secy to Govt. on 9-3-2010 at 3.00 pm-Reg. \*\*\*\*\* The Principal

Secretary, Labour Employment Training & Factories Department, Government of Andhra Pradesh, has fixed the hearing of the cases pertaining the closed textile mills on 9-3-2010 at 3.00 pm in his chambers to discuss with the Officials, Management and Workers Union of Parkins Textiles Limited, Nagari, and Sri Maruthi Textiles, Nagari, Chittoor District on issuance of the orders under the I.D Act and implementation of some of the Welfare Schemes to the workers under TWRFS. I therefore request you to make it convenient to attend the above hearing.

Yours sincerely (L. RAM DAS)To  
Sri Aditya Mundra, Managing Director, Sri Maruthi Textiles S-52, 20th Street, Annanagar West Chennai-40

Smt. Aparna, Managing Director, Parkins Textiles Limited, 6/256, Avinashi Road,  
Coimbatore-10#

To Sri Ch.V.Ramana, Joint Commissioner of Labour, KURN00L.

Smt. Aparna, Managing Director, Parkins Textiles Limited, 6/256, Avinashi Road,  
Coimbatore-10#. Sri Aditya Mundra, Managing Director, Sri Maruthi Textiles S-52,  
20th Street, Annanagar West Chennai-40

O.N:- The Management of Parkins Textiles desired an official letter from the Government for the hearing proposed by the Prl..Secy., on the TWRF scheme of India. Therefore, the file may be submitted to the Prl. Secy for orders whether the Management of the Parkins Textiles, Nagari and also the Management Sri Maruthi Textiles, Nagari, Chittoor may be invited for the meeting proposed to be held on 9/3/2010 at 3.00 PM Subject to orders a draft D.O. letter is submitted on pre-page for approval.

L.E.T & F (LAB.I) DEPARTMENT                      Sub:- Labour Employment Training & Factories  
Department      Amendment proposed to sub-section (2) of section 2-A of the  
Industrial Dispute Act, 1947 for fixing time limit of six months for filing of  
Industrial Dispute by the Individual workman who were dismissed, discharged,  
retrenched, terminated      Introduction of draft bill in the State legislature      Approval      Reg.DRAFT RESOLUTIONAPPROVED  
PRINCIPAL SECRETARY

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT Labour Employment Training & Factories  
Department-Industrial Disputes Act 1947-M/s Sri Murali Spinning Mills Padmavathi  
Nagar, Tirupati Declared as closed under section 25-0 of the Industrial  
Dispute Act, 1947-Revised Orders-Issued  
LABOUR EMPLOYMENT TRAINING AND FACTORIES  
(LAB.I) DEPARTMENT G.O.Rt.No.288

Dated: 04-03-2010

Read the following:- G.O.Rt.No. 1018, LET & F Department, dt. 27-6-2009. From the  
Asst. Director, Textile Commissioner, Ministry Of Textiles, G.O.I., Mumbai,  
Lr.No. 54(1)/2008/TWRFS/ROB/VOL.III/136-147, dt. 15-1-2010. Representation

of the Director, M/s Sri Murali Spinning Mills, Padmavathi Nagar, Tirupati, Dt. 22-2-2010. Representation of the General Secretary, Sri Murali Spinning Mills  
Workers Union, Tirupathi, dt. 17-2-2010. \*\*\*\*\*ORDER: In

the reference 3rd read above, the Director, Sri Murali Spinning Mills Limited,  
Hyderabad reported that Sri Murali Spinning Mills Limited, Padmavathi Nagar,  
Tirupathi, Chittoor District is very old, needed with maintenance costs, low  
productivity and bad work practices and became sick and therefore stopped  
operations with effect from 24-7-1997. He has further stated that dues to all  
the workmen has been paid. In the reference 4th read above, the General  
Secretary, Sri Murali Spinning Mills Workers Union, Tirupathi reported that the  
Management has settled all dues to workmen as per agreement dt. 21-11-2003.

They have therefore requested the Government to issue an order for closure of  
the mill under Section 25 0 of the Industrial Dispute Act, 1947. The Government  
after careful examination of the matter and in exercise of the powers conferred  
under section 25 0 of the Industrial Dispute Act, 1947 and in supercession of  
the orders issued in the G.O. 1st read above hereby declare that M/s Sri Murali  
Spinning Mills, Padmavathi Nagar, Tirupathi shall be deemed to have been closed  
with effect from 24-7-1997. The Commissioner of Labour, Hyderabad is requested to  
obtain the workers list on roll at the time of closure of the mill either from  
the concerned Management or from Unions concerned, if any, and verify the same  
with reference to the pay rolls available with Assistant Provident Fund

Commissioner of the concerned District and then forward to the Joint  
Commissioner of Textile, Government of India, Mumbai to get the relief  
sanctioned to the displaced workers under Textile Workers Rehabilitation Fund  
Scheme(TWRFS) immediately. (BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA  
PRADESH) BHANWAR LAL PRINCIPAL SECRETARY TO GOVERNMENT To The Management of M/s Sri  
Murali Spinning Mills, Padmavathi Nagar, Tirupati through the  
Commissioner of Labour, Hyderabad. The General Secretary, Sri Murali Spinning  
Mills Workers Union, Tirupathi. Copy to; The Commissioner of

Labour, Andhra Pradesh, Hyderabad. The Joint Textile Commissioner, Ministry of  
Textile, Government of India, New C.G.O. Bldg., 48, New Marine Lines, Mumbai  
400 020. The Law (B) Department. The Industries & Commerce Department. SF/SC  
//FORWARDED:: BY ORDER// SECTION OFFICER GOVERNMENT OF ANDHRA PRADESH

ABSTRACT Labour Employment Training & Factories Department-Industrial Disputes  
Act 1947-Rayalaseema Mills Limited, Rayanagar, Adoni, Kurnool District Declared as closed under section 25-0 of the Industrial Dispute Act, 1947-  
Revised -Orders-Issued  
LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.I)  
DEPARTMENT G.O.Rt.No.289

Dated: 04-03-2010

Read the following:-

G.O.Rt.No. 1019, LET & F Department, dt. 27-6-2009. From the Asst. Director,  
Textile Commissioner, Ministry Of Textiles, G.O.I., Mumbai, Lr.No.  
54(1)/2008/TWRFS/ROB/VOL.III/136-147, dt. 15-1-2010. Representations of the  
Managing Director, Rayalaseema Mills Limited, Adoni, Kurnool, District, Dt. 22-2-2010. Representation of the General Secretary, the Rayalaseema Textile  
Workers Union, Adoni, dt. Nil. Representation of the General Secretary, IFTU,  
Adoni, Kurnool District, dt. Nil. \*\*\*\*\*ORDER: In the reference 3rd read

above, the Managing Director, the Rayalaseema Mills Limited, Adoni stated that  
due to various reasons including market conditions, the Mill could not run  
profitably eroding all the finances of the company and forcing to run the mill  
on conversion basis and this scheme is also not successful and the Mill could  
not pay electricity dues, due to which the power connection is disconnected on  
31-3-2002 and the mill is closed down on 2-4-2002. He has further stated that  
the dues to workmen and staff was settled. In the reference 4th and 5th read

above the Workers Union have stated they have no objection for closure of the Mill. Government after careful examination of the matter and in exercise of the powers conferred under section 25 O of the Industrial Dispute Act, 1947(Act No.14 of 1947) and in supercession of the orders issued in the G.O.1st read above hereby declare that the Rayalaseema Mills Limited, Adoni, Kurnool District shall be deemed to have been closed w.e.f. 2-4-2002. The Commissioner of Labour, Hyderabad is requested to obtain the workers list on roll at the time of closure of the mill either from the concerned Management or from Unions concerned, if any, verify the same with reference to the pay rolls available with Assistant Provident Fund Commissioner of the concerned District and then forward to the Joint Commissioner of Textile, Government of India, Mumbai to get the relief sanctioned to the displaced workers under Textile Workers Rehabilitation Fund Scheme(TWRFS) immediately. (BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)BHANWARLALPRINCIPAL SECRETARY TO GOVERNMENTToThe Management of the Rayalaseema Mills Limited, Adoni, Kurnool District. through the Commissioner of Labour, Hyderabad.The General Secretary, the Rayalaseema Textile Workers Union, AdoniThe General Secretary, IFTU, Kurnool District, Kurnool. Copy to;The Commissioner of Labour, Andhra Pradesh, Hyderabad.The Joint Textile Commissioner, Ministry of Textile, Government of India, New C.G.O. Bldg., 48, New Marine Lines, Mumbai 400 020.The Law (B) Department.The Industries & Commerce Department.SF/SC //FORWARDED:: BY ORDER//SECTION OFFICER



L.E.T & F (LAB.I) DEPARTMENTToShri Dadi Veerabhndra Rao, Hon<sup>ble</sup> M.L.C., Andhra Pradesh Legislative Council.Sir,  
Sub:- A.P.L.C <sup>o</sup> Special  
Mention on 18-2-2010 regarding Chittivalasa Jute Mills, Vizainagaram <sup>o</sup> Reply <sup>o</sup>  
Furnished. Ref:- D.O. Letter No.

1/Council?SM/2010, Dt. 18-2-2010.\*\*\* With reference to Special Mention made by you on 18-2-2010 in the House with regards to Chittivalasa Jute Mills, Vizainagaram, I am directed to furnish the information on mention on follow:-

It is reports by the Commissioner of Labour, that due to power shortage the management of Chittivalasa Jute Mills Pvt. Limited issued notice changing shift timings and reducing the number of shifts from 3 to 2 per day on 18-04-2009 and effected the change from 20-04-2009. There were 5200 workers in the factory. On 20-04-2008, unaware of the change in shift timings, workers attended the factory on 19-04-2009 happened to be a Sunday. The management treated it as stay on strike and declared lockout w.e.f. 20-04-2009 from 10-00 a.m. due to stay in strike.2. The opening unions represented to the management suggesting lay off during the power cut instead of reducing the number of shifts. The unions also suggested to run the mill for 5 days a week for which the management did not agree showing the financial burden on the Industry. The management vide their letter dated: 28-04-2009 further requested that for viability of the mill certain measures are to be taken which include revision of canteen rates on no profit no loss basis, adjustment of permanent workers as per the requirement and permitting the management to engage contract workers. After prolonged discussions, by the Joint Commissioner of Labour, Visakhapatnam and the Additional Commissioner of Labour, during several meetings, the talks failed and the Joint Commissioner of Labour, Visakhapatnam submitted the factual report under Section 12 (4) of the I.D. Act, 1947 on 23-06-2009 . in Commissionarate of Labour , A.P., Hyderabad refereed the issue was referred for adjudication to the Industrial Tribunal-cum-Labour Court, Visakhapatnam vide proceedings of L1/6510/2009; dated: 06-08-2009. The Commissioner of Labour also sent proposal to the Government vide letter dated; 06-08-2009 to prohibited continuance of lockout. The Government issued orders vide G.O.Rt.No. 1265, dated: 20-08-2009 and prohibited the continuance of lockout declared by the Management. The Management filed a W.P. No. 18316/2009 and the Hon<sup>ble</sup> High Court passed interim order dated: 02-09-2009 suspending the said G.O. The Stay vacation petition was numbered as W.V.M.P. No. 3313/2009. While the issue is pending before the Hon<sup>ble</sup> Court, the Hon<sup>ble</sup> Minister for Co-operation, Labour, Employment, factories and Boilers Department convened a meeting with the Management and the Union on 07-11-2009 to resolve the dispute amicably. During the course of meeting both the parties have come to some understanding g to resolve the issue for lifting the lock-our and functioning of the Mill Properly. Both the parties assured the Hon<sup>ble</sup> Minister to sign the agreement soon after consulting their colleagues of the respective unions and the senior management respectively, during the next week. Thereafter several joint meetings were held before the Joint Commissioner of Labour and an understanding was arrived on certain issues, i.e., revision of canteen rates, fixation of work norms and piece rates. The union agreed to reduce enhanced D.A. @ Rs. 7.50ps. Thereafter, the management gave certain dates for signing of agreement but did not attend till date. On 02-02-2010, the Joint Commissioner of Labour, Visakhapatnam personally spoke to the C.E.O. of M/s Chittivalasa Jute Mills regarding lifting of lockout. The C.E.O. informed that from February onwards the D.A. would increase @ Rs. 505/- per worker per month i.e. Rs. 20,00,000/- p.m. and it would cost extra expenditure for the management who is not in a position to bear any additional expenditure. On 19-01-2010 orders were issued sanctioning prosecution under Payment of Bonus Act, for non payment of bonus, by the Commissioner of Labour vide proceedings No.L1/6510/2010; Dt. 19-01-2010. Change sheet was files against the management before the Hon<sup>ble</sup> IX Metropolitan Magistrate Court, Bhimunipatnam for non-payment of Bonus to the workers for the year 2008-09 vide S.T.C.No. 18/2010, which is posted 25-3-2010. The Government vide letter No. 7564/Lab.I?A2/2009; dated; 15-2-2010 of Labour, Employment, Training and Factories Department entrusted the matter to the Advocate general for getting the stay vacated and expeditious disposal of the W.p.. The said W.P. was finally heard on 19-2-2010. After hearing both the parties, the Hon<sup>ble</sup> Court has

reserved the judgment, which is awaited.



D.O.Letter No. 9954/A/Lab.I/A1/2008, Dated: 19-3-2010 Sub:-Payment of relief under TWRFS-Hearing convened by the Principal Secretary to Government, on 25-3-2010 at 3.00 PM-Reg. \*\*\*\*\* The Principal Secretary, Labour Employment Training and Factories Department, Government of Andhra Pradesh, has fixed hearing of the cases pertaining to the closed Textile Mills on 25-3-2010 at 3.00 pm in his chambers to discuss with the Officials, Management and Workers Union of G.N. Products Private Limited, Adoni, Kurnool District, Parkins Textiles Limited, Nagari, Chittoor District, Telangana Spinning and Weaving Mills Limited, Balanagar, Hyderabad, on issuance of appropriate orders under I.D. Act, and implementation of the welfare schemes to the Workers including the TWRFS. It is, therefore, requested to make it convenient to attend to the said hearing. With Regards

Yours Sincerely (L. RAM DAS)ToSmt

Aparna, Managing Director, Parkins Textiles Limited, 6/256, Avinashi Road, Coimbatore-10. Sri R.G. Patwari, Managing Director, Telangana Spinning and Weaving Mills Limited, Plot No. 1056A, Road No. 52, Jubilee Hills, Hyderabad Sri Gattu Nagabhushana Rao, Managing Director, G.N. Products Pvt. Limited 16/68 Basapuram Road, Adoni-518301 Kurnool. Sri B. Ajay, Joint Commissioner of Labour (Twin Cities), Hyderabad Sri Ch. V. Ramana, Joint Commissioner of Labour, KURN00L.

ON: Please see the letter received from JCL, (Twin Cities) together with its enclosures at PP 1-19 cf. In this connection it is submitted that the M.D Parkins Textiles Limited, M.D. G.N. Products and the JCL, Kurnool are invited for hearing proposed to be convened by the Prl. Secy on 25-03-2010 at 3.00 pm on issuance of the orders under I.D. Act and implementation of some of the welfare schemes to the Workers under TWRFS. Meanwhile JCL, Twin Cities in his letter Dt. 12-3-2010 has stated that the Management of Telangana Spinning and Weaving Mills Limited, Balanagar, Hyderabad as submitted a letter seeking permission to close the unit under section 25-0 of I.D. Act. In view of the above, submitted for orders whether the JCL, Twin Cities, workers union and the Management of Telangana Spinning and Weaving Mills Limited may also be invited to the hearing convened on 25-03-2010. Subject to orders a draft D.O. letter is submitted on pre page for approval.

ACKNOWLEDGEMENT Received letter No,. 1544/Lab.I/A2/10-1, Dt. 12-03-2010 addressed to State Legislature, A.P., Legislature, Hyderabad from Prl Secy to Government, LET&F (Lab.I) Department, A.P. Secretariat, Hyderabad on 17-03-2010 Signature & Stamp

ACKNOWLEDGEMENT Received letter No,. 1543/Lab.I/A2/10-1, Dt. 12-03-2010 addressed to State Legislature, A.P., Legislature, Hyderabad from Prl Secy to Government, LET&F (Lab.I) Department, A.P. Secretariat, Hyderabad on 17-03-2010 Signature & Stamp

ACKNOWLEDGEMENT Received 400 copies of English and Telugu version and 50 copies of Urdu version in respect of amendment to I.D. Act, 1947 along with letter No. 487/Lab.I/A1/2005-1, Dt. -03-2010, and letter No. 487/Lab.I/A1/2005-2, Dt. -03-2010 from Labour Employment Training and Factories (Lab.I) Department, Secretariat.`

Signature:

Designation:

Date:

LET & F (Lab.I)Deptt.,Letter No. 487/Lab./A1/2005-1

Dated: -3-2010ToThe Secretary to State Legislature.Legislative

(Assembly)SecretariatAndhra Pradesh,HYDERABAD.Sir, Sub:- Bills-The

Industrial Disputes(Andhra Pradesh Amendment)Bill, 2010

Notice of motion for leave to introduce the Bill-Reg.

\*\*\*\*\* I have the honour to give you notice that under rule 90 (1) of the Rules of Procedure and Conduct of Business in the Andhra Pradesh Legislative Assembly I intend to move for leave to introduce the Industrial Disputes (Andhra Pradesh Amendment)Bill 2010 in the present session of the Legislative Assembly.

400 copies of the Bill in English and Telugu version and 50 copies of Urdu version together with the Statement of Objects and Reasons are sent herewith. After leave to introduce the Bill has been granted by the House, the Bill may be arranged to be published in the Andhra Pradesh Gazette as required under rule 97 of the said rules. Y/f

Minister for (L.E.F &B)LET & F

(Lab.I)Deptt.,Letter No. 487/Lab./A1/2005-2

Dated: -3-2010ToThe Secretary to State Legislature.Legislative

(Assembly)SecretariatAndhra Pradesh,HYDERABAD.Sir, Sub:- Bills-The

Industrial Disputes(Andhra Pradesh Amendment)Bill, 2010

Notice for consideration-Reg.

\*\*\*\*\* I have the honor to give you notice that under rule 99 of the Rules of Procedure and Conduct of Business in the Andhra Pradesh Legislative Assembly, I propose to move that the Industrial Disputes(Andhra Pradesh Amendment) Bill 2010 be taken for consideration. If the motion is carried, I propose to move under rule 118 of the said rules that the Bill be passed.

Y/f

Minister for

(L.E.F &B)

L.E.T &F (Lab.I) DepartmentSub:-

Medical Reimbursement @ Sri M. Appa Rao, Attender @ Reimbursement of Medical Bills for Rs.68,368/- @ Reg.Ref:- From the District & Sessions judge, Chairman, Addl. Industrial Tribunal, Hyderabad, letter No.405/2009, Dt.22.10.2009.\* \* \* Please see the letter along with its enclosures received from the Chairman-cum- Presiding Officer, Industrial Tribunal-cum-Labour Court, Visakhapatnam, at p.p. 1 @ 97 cf.2. The Chairman-cum- Presiding Officer, Industrial Tribunal-cum-Labour Court, Visakhapatnam, while forwarding the report of the Director of Medical Education, Hyderabad, has requested the Government to issue necessary orders for reimbursement of Rs. 68,368/- in respect of Sri M. Appa Rao, Attender of Industrial Tribunal cum Labour Court, Visakhapatnam. 3.

The Director Medical Education, Hyderabad, has scrutinized the medical bills of Sri M. Appa Rao, Attender of Industrial Tribunal cum Labour Court, Visakhapatnam for an amount of Rs.68,368/- incurred for his medical treatment during the period from 13.03.2009 to 18.08.2009 at Apex Hospital, Visakhapatnam with the consultation of Dr. K. Sridhar, MS., Mch (Neuro), due to Traumatic Quadriplegia PIVD C3-4 on emergency condition has been scrutinized and claim for an amount of Rs.68,368/- is admissible by imposing 10% cut on total admissible amount.4. In view of the above position the file may be sent to HM&FW (K1) Department for their remarks in the matter.





//5 //NOTE FOR CIRCULATIONthe proposal in this file relates to accord sanction for reimbursement of medical expenses incurred by Sri M. Appa Rao, Attender, Industrial Tribunal-cum-Labour Court, Visakhapatnam. The Chairman, Industrial Tribunal-cum-Labour Court, Visakhapatnam, while forwarding the report of the Director, Medical Education, Hyderabad, has requested the Government to issue necessary orders for reimbursement of Rs.68,368/- in respect of Sri M. Appa Rao, Attender of Industrial Tribunal-cum-Labour Court, Visakhapatnam. The Director, Medical Education, Hyderabad, has scrutinized the medical bills of Sri M. Appa Rao, Attender of Industrial Tribunal-cum-Labour Court, Visakhapatnam, for an amount of Rs.76,015/- incurred for his medical during the period from 13.3.2009 to 18.8.2009 at Apex Hospital, Visakhapatnam with the consultation of Dr. K. Sridhar, MS., Mch (neuro), due to Traumatic Quadriplegia PIVD C3-4 on emergency condition and his medical bills have been scrutinized and admitted for an amount of Rs.68,368/- is admissible. The Chairman, Industrial Tribunal-cum-Labour Court, Visakhapatnam, has, therefore requested the Government to issue necessary orders for reimbursement of Rs.68,368/- of medical expenses of Sri M. Appa Rao, Attender of Industrial Tribunal-cum-Labour Court, Visakhapatnam incurred for his medical treatment during the period from 13.3.2009 to 18.8.2009 at Apex Hospital, Visakhapatnam. The Fin.(Expdr.) Dept. when consulted on the admissibility of the claim, they have suggested the administrative department to take a decision of relaxation of rules, if they satisfied and consider the proposal for relaxation, they may obtain orders in circulation to M (Fin) through Fin. Secy. (W & P) and M (LEF & B).Contd06..

// 6//In view of the above, it is for orders whether the an amount of Rs. 68,368-00 (Rupees Sixty Eight thousand Three hundred and Sixty Eight only) may be sanctioned and reimbursed to Sri M. Appa Rao, Attender, incurred towards his medical treatment at Apex Hospital, Visakhapatnam, which is not recognized Hospital duly relaxing rule 7 of APIMA Rule, 1972.The file may be circulated to Hon<sup>ble</sup> Chief Minister through Finance Secretary (W&P) and Minister for (LEF&B) for approval.

GOVERNMENT OF ANDHRA PRADESH  
Employment Training & Factories Department @ Medical Reimbursement @  
Reimbursement of Medical Expenses of Rs. 68,368/- incurred by Sri M. Appa Rao,  
Attender, Industrial Tribunal-cum-Labour Court, Visakhapatnam @ Sanctioned @  
Orders Issued.

-----LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.I)  
DEPARTMENTG.O.Rt.No.

Dated: 26-03-2010

Read:-From the Chairman-cum-Presiding Officer, Industrial  
Tribunal-cum-Labour Court, Visakhapatnam, letter Dis. No.E/M/0203884/ 04/09-  
10/633, Dt.1.12.2009. \* \* \* ORDER:In the circumstances reported by the Chairman-  
cum-Presiding Officer, Industrial Tribunal-cum-Labour Court, Visakhapatnam, in  
his letter read above, the Government after careful examination hereby accord  
sanction for an amount of Rs. 68,368/- (Rupees Sixty Eight thousand Three  
hundred and Sixty Eight only) to Sri M. Appa Rao, Attender, Industrial  
Tribunal-cum-Labour Court, Visakhapatnam, towards expenses incurred for his  
treatment i.e. Traumatic Quadriplegia PIVD C3-4 during the period from  
13.3.2009 to 18.3.2009 at Apex Hospital, Visakhapatnam in relaxation of Rule 7  
of APIMA Rules, 1972.2. The Chairman-cum-Presiding Officer, Industrial Tribunal-  
cum-Labour Court, Visakhapatnam, is requested to take necessary further action.  
3. This order issues with the concurrence of Finance (Expenditure M & H-I)  
Department vide their U.O. No. 1791/140/A2 Expenditure M & H-I/2009.,  
Dt.22-2-2010.#(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)  
BHANWARLALPRINCIPAL SECRETARY TO GOVERNMENTToThe Chairman-cum-Presiding Officer,  
Industrial Tribunal-cum-Labour Court, Visakhapatnam, Sri M. Appa Rao,  
Attender, through the Chairman-cum-Presiding Officer, Industrial Tribunal-cum-  
Labour Court, Visakhapatnam, The Accountant General, Andhra Pradesh, Hyderabad.  
The Pay and Accounts Officer, Hyderabad. Copy to:-The Finance (Expenditure M &  
H-I) Department.SC/.SF. //FORWARDED:: BY ORDER//  
SECTION OFFICER

L.E.T.&F. (Lab-I) DEPTT.Sub:- Establishment 0 LET&F Deptt. 0 Industrial Tribunal-I, Hyderabad 0 Filing up the vacant post of Amin 0 Permission 0 Sought. Ref:- From the Chairman, Industrial Tribunal-I, Hyderabad, letter No.B1/115/2008, Dt.29.1.2010.\* \* \* Please see the letter received from the Chairman, Industrial Tribunal-I, Hyderabad, at pages 1 0 3 cf.2. The Chairman, Industrial Tribunal-I, Hyderabad, has stated that, One post of Amin is lying vacant in the Tribunal due to appointment by transfer as Junior Assistant. Check list for engaging services on outsourcing basis is enclosed herewith, as per vide Govt. letter No.3793/Lab-IV/A2/2007-14, Dt.17.1.2008.3.

The Chairman has stated that, as per G.O.Rt.No.2501, Finance (SMPC) Deptt., Dt.13.7.2006, the monthly remuneration has been fixed by the Government on certain categories of Junior Assistant etc. But no remuneration is fixed for the post of Amin. It is necessary to fill up the post of Amin in the Tribunal on outsourcing basis as there is no qualified candidate available from the Last Grade Service.4. She has further stated that, an amount of Rs.4,500/- per month, is sufficient as per G.O referred above, for filling the post of Amin on outsourcing basis.5. The Chairman, Industrial Tribunal-I, Hyderabad, has therefore requested to permit the Tribunal to fill up the post of Amin on Outsourcing basis to fix on paying the monthly remuneration of Rs.4,500/- .6. In view of the above, it is for orders, whether the file may be sent to Finance (SMPC) Department for their remarks on the request by the Chairman, Industrial Tribunal-I, Hyderabad, for filing the post of Amin on Outsourcing basis and to fix on paying the monthly remuneration of Rs.4,500/- .

// 3 //Please see the remarks of Finance (SMPC) Department at para 7 above.It is submitted that, the Chairman, Industrial Tribunal-I, Hyderabad, may be requested to furnish the details of Budget availability under 0300- Other Contractual Services, detailed Head for taking further action in the matter.Subject to orders, a draft letter is put up below for approval.

Dated:23-03-2010FromThe Deputy Secretary to Government,Labour Employment  
Training and Factories Department,A.P. Secretariat,HYDERABAD. ToThe Chairman,  
Industrial Tribunal-I, Chandra Vihar, M.J. Road,HYDERABAD.Sir,Sub:-

Yours faithfully,for DEPUTY SECRETARY TO GOVERNMENT

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&##F###d0###a\$gd5#0#####\$##0##d0###^0#a\$gd5#0#####\$  
&##F##a\$gd5#0#####\$#  
&##F###d0###a\$gd5#0#####\$0#^0#gd5#0#####\$gd5#0##WE##0E##0E##0K##0M##0  
M##?  
0##@0##0##0##0##0##0##0##0##0##0##0##0##0##0#####  
#####  
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#####`00#a\$gd5#0#####\$##0#^0#a\$gd5#0#####\$  
\$##0##d0###^0#a\$gd5#0#####\$##0#^0#a\$gd5#0#####\$#  
&##F###d0###a\$gd5#0###0##0##0##0##0##0##0##0##0##0##0##P###  
P###P###P###P###P###P###P###P## P##  
P###P##



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P#####  
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#####d###^##gd$#####d###gd5#####$###d###d###^##`##  
a#g5#
```

[illegible]

#h0La##h5#0#CJ##0J##QJ##^J##aJ#####h0p0##h5#0#0J##QJ##^J#####h0d8##h5#0#5#00J##QJ##^J##

```
h#p0##h5#0####h7} ##h5#0#5#00J##QJ##^J####h5#0#0J##QJ##^J####h#
###h5#0#0J##QJ##^J####h5#0#CJ##0J##QJ##\#0^J##aJ####h~#1##h5#0#CJ##0J##QJ##\
#0^J##aJ##&#h~#1##h5#0#>*CJ##0J##QJ##\
#0^J##aJ###)h~#1##h5#0#5#0>*CJ##0J##QJ##\#0^J##aJ####h0L0##h5#0#CJ##0J##QJ##\
#0^J##aJ####0d##0d##0d##!
e##9e##_e##ee##fe##e##0e##0e##0e##0e##0f###g###g##6g##0#####0#####
#0#####0#####0#####0#####0#####0#####0#####0#####
#####0#####0#####0#####0#####0#####0#####0###
#####0#####0#####0#####0#####0#####0#####0###
#####gd5#0#####$##0@##000^0@#`000a$gd5#0
#####$&d####P0####0####a$gd5#0#####00##00##d0###^00# 00#gd5#0##
```

###00##00#^00#`00#gd5#0#####\$##00##00##d0###^00#`00#a\$gd5#0#####0p##d0###^0p#  
gd5#0#####\$##0#0]0#0a\$gd5#0####g###g###g###g###g##5g##6g##Hg##Jg##0h##0h##0h##  
`i##gi##ni##0i##0i##0i##0i##0i##0k##0k##0k##0k##l##l##  
l##:l##ol##pl##0l##0l##0l##00u000000000p0000^0^0T000000^#####h5#00J##QJ##^J##  
###h0y0##h5#0CJ##H\*#0J##QJ##^J##aJ####h0La##h5#0CJ##H\*#0J##QJ##^J##aJ####h0La#  
#h5#0#>#CJ##0J##QJ##^J##aJ####h5#0CJ##0J##QJ##^J##aJ###  
#h0La##h5#0CJ##0J##QJ##^J##aJ####h0^####h5#05#0CJ##0J##QJ##^J##aJ##&h0J0##h5#  
0#5#0>#CJ##0J##QJ##^J##aJ###&h0^####h5#05#0>#CJ##0J##QJ##^J##aJ####h0d8##h5#  
0#5#0CJ##0J##QJ##^J##aJ###  
6g##\_g##`g##0g##0g##0g##7h##0h##0h###i##Ni##ai##bi##gi##ni###l##l##nm##om##0o##  
0#####0#####0#####0#####0#####0#####0#  
#####0#####0#####0#####0#####0#####0###  
#####0#####0#####0#####0#####0#####0####  
#####0#####0#####0#####0#####0#####0####  
#####\$##00#`00#a\$gd5#0#####\$a\$gd5#0###  
###\$##08#^08#a\$gd5#0#####00#^00#gd5#0#####08#^08#gd5#0##

[illegible]

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###\$##d###a\$gd5#  
###0##gd5#0#####\$a\$gd5#0#####gd5#0#####\$a\$gd5#0#####\$##00##00##d0###^00#  
`00#a\$gd5#0###0##0##□##0##0##0##0##0##6##05##0##0##0##س##30##s0##t0##00##B##F##  
0##0##0###0###0##\$0##0###0###0###0##00##:0##L0##0##0###0###000000000000□□0000□00  
00td#####h#;0##h5#0#5#0>\*#0J##QJ##^J#####h#;0##h5#0#5#0J##QJ#  
#^J##

#h5#0#>\*###hhw0##h5#0#>\*#0J##QJ##^J####h5#0#>\*#0J##QJ##^J####h0#0##h5#0#>\*#0J##Q  
J##^J####h0#0##h5#0#0J##QJ##^J####h5#0#####h5#0#5#0>\*#0J##QJ##^J####h4  
&##h5#0#0J##QJ##^J####h0####h5#0#5#0>\*#0J##QJ##^J####h5#0#0J##QJ##^J####hY0#  
#h5#0#0J##QJ##^J###00##00##00##00##00##00##я##p##l##т##S##□##□##□##0##0##0##□##  
D##D##0##E##i####0#####0#####0#####0#####0#####  
##0#####0#####0#####0#####0#####0#####  
0#####0#####0#####0#####0#####0#####0#  
#####0#####0#####0#####0#####0#####  
#####\$a\$gd5#0#####\$##0 ##dh###^0  
#a\$gd5#0##  
###\$##d###a\$gd5#0#####9##08##07##06##0##0##س0##:0##L0##S0##f0##g0##s0##0##0##  
0##"0###0##\$0##'0##(0##0#####0#####0#####0#####0####  
#####0#####0#####0#####0#####0#####  
#####0#####0#####0#####0#####0#####  
####0#####0#####0#####0#####0#####gd5#0##  
###\$##dh###a\$gd5#0#####\$##0 ##dh###^0 #a\$gd5#0##  
###\$##d###a\$gd5#0#####\$a\$gd5#0#####\$##0P##00##dh###^0P#`00#a\$gd5#0###(0##  
L0##n0##~0##00##00##00##00##1#00&##0%##ج0##c0##0##00##00##  
т##□##0##0##0##0##0##0##J0##K0##L0##0#####0#####0#####0#  
#####0#####0#####0#####0#####0#####0##  
#####0#####0#####0#####0#####0#####0####  
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#####0#####0#####0#####0#####0#####0#####  
#####\$  
a\$gd5#0##  
###\$##d###a\$gd5#0#####gd5#0###L0##00##P0##t0##00##00##00##00##00##00##00##0##50##  
60##B0##C0##D0##00##00##00##0##0##0##0##0##0##0##0##0##0#####0#####  
0#####0#####0#####0#####0#####0#####0##  
#####0#####0#####0#####0#####0#####0###  
#####0#####0#####0#####0#####0#####0#####  
#####0#####0#####0#####0#####0#####0#####  
#####\$a\$gd5#0##  
###\$##d###a\$gd5#0#####gd5#0####0###0###0###0###0##

0##0##00##00##00## 0##!0##\$0##I0##J0##K0##M0##00##00##ğ##ş##θ##ل##□##00000≡□□0  
0shsXK#####h5#0#5#0>\*#0J##QJ##^J#####hX#0##h5#0  
#5#0>\*#0J##QJ##^J#####h5#0#5#00J##QJ##^J#####h\_#0##h5#0#5#00J##QJ##^J#####h0Q8##h5  
#0#CJ  
#0J##QJ##^J#####h5#0#0J##QJ##^J#####h#;0##h5#0#CJ##0J##QJ##^J#####h#;0##h5#0#5#0  
0J##QJ##^J#####h#;0##h5#0#CJ##0J##QJ##^J#####h#;0##h5#0#CJ##0J##QJ##^J#####h#;0##  
h5#0#CJ



#0J##QJ##^J#####h#;0##h5#0#0J##QJ##^J#####h#;0##h5#0#CJ##0J##QJ##^J#####0###0##00  
##00###0###0##

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#####$##d0###`00#a$gd5#0##
#####$a$gd5#0#####$a$gd5#0#####$#0p##000^0p#`000a$gd
5#0#####gd5#0###0###00##04##0###0##0##0###.##00##00##00##00##00##00##0###0##
3##0##0##0##00##00##=0##l0##m0##0##0##0##0##00##00##00##00##00##00##0###0##

```

0##0000F0000ł00000003000+0000I0ug00000####h\_#0##h5#0#5#00J##QJ##^J####h5#0#5#00  
J##QJ##^J####h\_#0##h5#0#0J##QJ##^J####h00y##h5#0#CJ  
#0J##QJ##^J####h'!@##h5#0#CJ

#0J##QJ##^J#####hX#0##h5#0CJ##0J##QJ##^J#####hX#0##h5#0CJ##0J##QJ##^J#####h5#0  
#0J##QJ##^J#####h0=Z##h5#0#0J##QJ##^J#####h0=Z##h5#0#;#0J##QJ##^J##"#h\_#0##h5#0  
#5#0>\*#CJ##0J##QJ##^J##(00##00##□##□#0##l0##m0##00##00##00##\*0##+0##00##\_###0##0  
##X0##00##00##0#####0#####0#####0#####0#####0#####0  
#####0#####0#####0#####0#####0#####0#####0##  
#####0#####0#####0#####0#####0#####0#####0##  
#####0#####0#####0#####0#####0#####0#####0####  
#####\$##0@##000^0@#`000a\$gd5#0#####\$a\$gd5#0#####00##00##d0###^0  
0#`00#gd5#0##

###00##00#^00#`00#gd5#0#####\$##00##d0###`00#a\$gd5#0#####\$##00##d0###`00#a\$gd  
5#0#####\$##00##d0###`00#a\$gd5#0###

#####  
#####\*##+#####  
%#####'#####L#####W#####X#####  
W#####k#####  
~s~sf#####h5#5#>\*#J##QJ##^J#####h5#5#J##QJ##^J  
####htB##h5#5#J##QJ##^J####htB##h5#5#>\*#J##QJ##^J#####h\$}##h5#5#J  
##QJ##^J####h  
##h5#J##QJ##^J#####h#p##h5#J##QJ##^J#####h##h5#5#J##QJ##^J#####h##  
##h5#5#h#y##h5#CJ



#h0=Z##h5#0####h5#0#0J##QJ##^J#####h0=Z##h5#0#0J##QJ##^J#####h0=Z##h5#0#>\*#0J##QJ##^J###1

0###0###0##30##n0##00##00##0##"0##L0##V0##00##00##00##00##±##ñ##ÿ##U##δ###0####  
#####0#####0#####0#####0#####0#####0#####  
#####0#####0#####0#####0#####0#####0#####  
####0#####0#####0#####0#####0#####0#####  
##0#####0#####\$##0#0]0#0a\$gd5#0#####\$##00##00##d0###^00#`00#a\$gd5#0####  
##\$##00##00##d0###^00#`00#a\$gd5#0#####0p##d0###^0p#gd5#0#####00##d0###^00#gd5  
#0#####00`00gd5#0#####0##80##K0##n0##r0##00##00##&0##K0##L0##S0##U0##V0##Z0##00  
##00##00##00##00##±##ÿ##δ###ı##0##r0##s0##f##□##E0##F0##H0##00##00##00##00##00##00##  
##0##00##  
#####h5#0#CJ##0J##QJ##^J#####h5#0#CJ##0J##QJ##^J#####h5#0#5#0J##QJ##^J#####h5#0  
#CJ

#0J##QJ##^J#####h5#0#5#0#>\*#0J##QJ##^J#####h#;0##h5#0#0J##QJ##^J#####h##0##h5#0#5  
#0J##QJ##^J#####h###h5#0#0J##QJ##^J#####h5#0#0J##QJ##^J###

#h5#0#5#0##huT##h5#0#5#0



```
#h0=Z##h5#0####h5#0##/##0###0###r0###0###Ÿ##P##
[]##E0##F0##00##00###0###00##00##00##00##00##00##00##00##00#####0#####
#####0#####0#####0#####0#####0#####0#####0#####
###0#####0#####0#####0#####0#####0#####0#####
#0#####0#####0#####0#####0#####0#####0#####0#####
#####00#`00#gD5#0#####$##00#`00#a$#gD5#0##
###$#d0###a$#gD5#0#####$a$#gD5#0#####gD5#0#####$##0p##000^0p#`000a$#gD5#0###
###$a$#gD5#0###00##00###0###0###0###%0##C0##[]0##00##
##[]##[]##0###0##;0##M0##X0##Z0##[0##^0##l0##00##00##00##00##0#####0#####
#####0#####0#####0#####0#####0#####0#####
#####0#####0#####0#####0#####0#####0#####0#####
###0#####0#####0#####0#####0#####0#####0#####
#0#####0#####0#####0#####0#####0#####0#####0#####0#####
d5#0#####00#`00#gD5#0#####$##00##d0###`00#a$#gD5#0#####00#`00#gD5#0###00##00#
#C0##[]0##00##00##"##[]##00##20##30##00##00##00##00##*0##+0##V0##Z0##[0##00000000000000
00#####
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```

```
#h4 &##h5#0####h5#0#0J##QJ##^J####h5#0#CJ##0J##QJ##^J####h5#0#CJ
#0J##QJ##^J#####h5#0#0J##QJ##^J#####h5#0#5#0>*#0J##QJ##\
#0^J####h5#0#5#0CJ##0J##QJ##\#0^J#####h5#0#0J##QJ##\#0^J####h5#0#5#00J##QJ##\
#0^J###00##00##00##00##20##30##00##00##00##|0##}0##~0##'##[]##,0##-0##.0##/
0##R0##S0##0#####0#####0#####0#####0#####0#####
#####0#####0#####0#####0#####0#####0#####
#####0#####0#####0#####0#####0#####0#####
#####0#####
###$##d0###a$#gd5#0#####$a$#gd5#0#####$a$#gd5#0#####$##00#`00#a$#gd5#0#####
#$a$#gd5#0#####$a$#gd5#0#####gd5#0#####$##00##000^00#`000a$#gd5#0#####00#`0
0#gd5#0#####gd5#0###S0##T0##U0##V0##W0##X0##Y0##Z0##[0##0#####0#####
##0#####0#####0#####0#####0#####0#####
#####0#####
#####0#####
#####0#####$##0 ##dh###^0
#a$#gd5#0#####00#`00#gd5#0#####gd5#0##
###$##d0###a$#gd5#0###*#&P##10h#:p5#0##00/ 00N!0p#"00##00#$00#
%0#####
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#####00#####
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##0#####0#####0### ##0#####0###
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[illegible]

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########hyd#####J#####]#####  
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[illegible]

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###0B##0v##z\*#### ##=#####q#####

###0#####.#####0#00#####0#####@"Verdana#####-  
#####0#00#####0#####@# Verdana#####-#####-  
##### #####/###2  
d#[] #####0###L.E.T & F (LAB.II) DEPTT8#\$\$?#\$\$>###I###9###-#8#D#E#\$\$\*#+#-  
###N#?#<#>#>#####0#####-###



###@ !######m# [ ####### - #####2  
d#?#####  
@#####@"Verdana##### - #####2  
#?##### G#####@#  
Verdana##### - ##### - ###1###2  
W#/######Lr.No.  
10148/Lab.II/A1/09#@#2#\$U#E#\$\$"#G#G#G#G#E#@#C#E#\$#7#7#E#N#G#E#G#F#####  
##### - ###

###@ !#####  
#\$#^#/#####-#####2  
W#S##### 2  
W#7##### ,#####2  
W#c##### "#####2  
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W###### "#####-#####2  
W#  
#####Dated: S#C#.#B#F#(#####2  
W######-1#####2  
W#\*

#####0###03G#G####2  
W#0

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#####!#####  
#####-#####2  
W#####H#####2  
#/#####G#####2  
J#/######ToD#E#####2  
J#####G#####-###)###2  
#/#####Sri A, Satya Prasad,D#+#####D#%###D#<#(#;<###<#+<#4#<#?%#####2  
#!#####@#####5###2  
=#/######Additional Advocate General,D#>#>###'###=#?  
#-#####E#>;#-#4#<#'#-#####N#<#?#<#+#<###\$#####2  
=######@#####7###2  
#/#####High Court of Andhra Pradesh,#K###>#?###F#=#?#+'###=###\$D#?#?  
#?#+#<###<#+#<#>#<#4#?#\$#####2  
#/#####A#####2  
0#/######Hyderabad (w.e).K#;#>#<#+#<#>#<#>###-#R#\$#<#.#\$#####2  
0######A#####2  
#/#####@#####2  
##/######Sir,D###+#\$#####2  
#######A#####2  
0#/######@#####"###2  
##/######Sub:#####\$#####D#@#>#.###2  
#######-#S###2  
##0#####M/s Sirpur paper Mills, Limited, Sirpur Kagaz  
ND#T#.#4#E#D###+>#?#+#D#>#=#>#<#+#D#T#####4#%#D#8###a###'#<#?#\$#D#E###+>#?  
#+#D#F#<#>#<#5#D#K#####2  
##:#####agar, <#>#<#+#\$\$\$#####d###2  
####;#####Adilabad District and contractors have filed Writ Petition  
#D#>#####<#>#<#>#'#N#####'#+###5#' #'<#@#>#'#4#=#?#'#+#+<#4#'#=#+4#'#?  
#<#;#<#'######<#>#'#c#+###' #'<#<#'####'###=#@\$#####S###2  
##0#####against the Claim under Minimum Wages Act 1948 <#>#<###?  
#5#'5#(#?#<#5#F###<###b#6#?#?  
#>#<#+#5#T###@###a#@#a#5#c#=#>#<#4#5#5#D#4#(#5#@#@#@#@#4#####2  
#####?#####2  
#?#####^###2  
#####7#####Entrusting the case to Additional Advocate general for #?#?  
#'#+?#4#(###?#?#5#(#?#<#5#4#<#4#<#5#'#=#5#E#>#>###'###=#?  
#-###5#E#>;#>#4#<#'<#<#5#>#<#?#<#+#<###5###=#+#\$#####/###2  
#####speedy disposed of W.Ps  
4#>#<#<#>;###>###4#>#=#4#<#>###=###\$#c#\$#<#4#####2  
#####@#####2  
0#Z#####Reg. ##F#<#>#\$#####2  
0#a#####.###2  
0#0#####@#####2  
v#/######@#####"###2  
0#/######Ref:#####\$#####F#<###-###2  
0#0#####-#-###2  
0#0#!#####l.From the Joint Commissioner of #@#\$9#+#=#b#v#'#?#<#v#-  
#-###@#'v#F#=#a#a###4#4###=#?#<#+#v#=#v#v#####2  
#####L08#####2  
0#Q#####abo#<#>#-#####2  
0##

#####ur, Lr.No. #?#+\$#v#8#+\$#K#=#\$#####2  
#b#####&###2  
i #####B2/3733/09, dt. 12E#@#-#@#?#@#@#-#?#@#\$###>#'\$###@#####2  
i #####-#.###2  
i #####1@#####2  
i [#####- -#####2  
i #####2009. @#@#?#@#\$###2  
i ##### @#####2  
/#####  
a# ##### 2. From the COL, Hyd, S2/13506#####@#\$###9#+#>#a###'##?  
#<###F#0#8#\$###K#;#?#\$###D#A#-#@#@#@#?#@#####2  
\* #####- -#####2  
W #####OP, Dt. 2 0#<#\$###M#'\$###@#####2  
\$#####- -#####2  
Q#####2A#####2  
#####- -#####2  
#####10.#@#@#\$###2  
c

#####@### @#####2

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0#/######@### @#####p###2

@#/#C#####@###

I am to inform that the Government in G.O.Ms.No. 37,

LET&F #####\*9#<#a#:#'#=#9###?###=#+a9#'#?#<#'#9#(#?

#<#9#N#=#;#<#+#>#a#<#?'#9###?#9#N#\$0#\$T#5\$K#=#\$9#@#\$9#8#?

#>#I#8#"#####8###2

@



/#####(Lab.II) Department, dated: 13-#8#<#>#\$#\*##-#+#M#<#>#<#+#(#a#<#?  
#'#\$#+#>#<#'#<#?#-#+#@###2  
0

z#####0###-0-####2  
0

#####8@###2  
#

##### - -#A##2  
#

##\$#####0###2004 have issued orders revision of @@#?#@#?#<#;#<#?###4#4#?  
#<#>#?#=#?#>#<#\*#4#?#?#<#;###4###=#?#?#=#"#####2  
0/#####0###Minimum T###?###a#?#a#)#b###2  
0##:#####0###rates of Wages in the Employment in 0Paper & Paper Boards  
+<#'#<#4#)#=###)#c#<#>#<#4#)###?#)#'?'#<#)#?#a#?###=#;#a#<#?#'#)###?  
#)#.#<#=#>#<#?#)#I#(#<#<#>#<#?#)#E#=#<#?#>#4#"#####n###2  
0#/#B#####0###(including straw Board) including hand made paper manufactory0  
in -###?#5###?#?###?#>#9#5#'#?#<#R#9#E#=#<#?#>#-#9###?#5###?#?###?#>#:#?#<#?#?  
#9#a#<#>#<#9#>#<#>#<#?#9#a#<#?#@###<#4#'#=#?#;#.9###@#\$#####2  
0#/######0###part u>#<#?#'######2  
0#####0###00@U###2  
0#^#l#####0###I of the schedule of the Minimum Wages Act, 1948.l\*###=#####'#?  
#<###4#4#?#<#?#?###<###=#####'#?#<###U###?###a#?#a#\$#c#<#>#<#4###D#4#'#  
%###@#@#@#@#\$###2  
0#0#####0### 0?#####-#####2  
0#/######0###20G#####0#####-###

###@ !#0#####  
#G#0#/#####-#####0#####-#####2  
0#v#####0###.0\$####2  
0#0#####0### 00#k###2  
0#[#0#####0###Accordingly, the ACL, Manchiryal, Adilabad District has filed  
D#4#4#=#+>###?#?###;#\$F#'#?#<#E#E#F#8#\$E#T#<#?#4#?  
###+;#=#<#<#E#E#>#####=>#<#>#E#M###5#'#+###4#'#F#?  
#=#4#E#####<#>###\$#####2  
{#/# #####0###claim app#4###<###a#'#<#?#>#e###2  
{###<#####0###lication under section 20 (1) of Minimum Wages Act, 1948 to  
####4#<#(###=#?#'#?#@#>#<#+#'#4#<#4#'###=#?#'#@#@#'#-#@#-#&#<###'#T###?###a#?  
#a#'#c#<#>#<#4#'#E#4#'\$#'#@#@#@#@#'#<#'"#####n###2  
n#/#B#####0###claim difference of Minimum rates of Wages payable to the  
workers 4###<###a#7#?#####<#+#<#?#4#<#7#=#7#T###?###a#?  
#a#7#+#<#'#<#4#7#=#7#c#<#>#<#4#7#>#<#;#<#>###<#7#'#=#7#'#?  
#<#7#R#=#+;#<#+#3#'"#####j###2  
a#/#?#####0###engaged in M/s Sirpur paper Mills Limited, Sirpur, Kagaznagar,  
<#?#>#<#>#<#>#Y###?#Y#T#-#4#ZD###+>#?  
#+#Y#>#<#>#<#+#Y#T#####5#Y#8###a###'#<#>#\$Y#D###+?#?#+#\$Y#E#<#>#<#5#?  
#<#>#<#+#%# \$#####p###2  
T#/#C#####0###Adilabad District which is Scheduled Employment under Section 2  
(9)#D#>#####<#>#<#?#.#M###5#'#+###4#(.#R#?###4#?#/#4#/#D#4#?  
#<#>#@###<#>#.#@#a#>###=#;#a#<#?#(.#.#?#@#>#<#+#.#E#<#4#'###=#?#.#@#.#-#@#.####2  
T#?#####0### 0\$#####[###2  
G#/#5#####0###read with Section 27 of the Act and the Schedule  
partr+<#<#>#6#R###'#?#6#D#<#4#'###=#?#7#@#@#6#=#6#'#?#<#6#D#4#'#6#<#?#>#7#'#?  
#<#6#D#4#?#<#>#@###<#6#>#<#+#'####2  
G#0#####0###-0-# ###2  
G#0#####0###I (Sl.No.30), +6#-#D###\$K#=#\$#@#@#-#\$#####8###2  
;#/######0###under G.O.Ms.No. 37, dated. 13?#?  
#>#<#+#G#N#\$0#\$T#4#\$K#=#\$G#@#@#\$G#>#<#'#<#>#\$G#@#@###2  
;#####0###-0-#####2  
;#;#####0###08#@#@###2  
;#0#####0###-0,#5###2  
;#0#####0###2004, Paper and Paper Board @#@#?#@#\$G#<#<#>#<#+#G#<#?  
#>#G#<#<#>#<#+#G#E#=#<#+#=#'"#####q###2  
.#/#D#####0###(including straw board including hand made paper manufactory)  
which -###?#5###?#?###?#>#'#5#'#+<#R#'#>#=#<#+#>#'####?#4###?#>###?#>#'#?  
#<#@#>#(a#<#>#<#'#>#<#>#<#+#'#a#<#?#?###=#4#'#=#+;#-#'#R#?  
###4#@#\$#####a###2  
!#/#9#####0###is applicable from date of notification in A.P. Gazette  
Na##4#.#<#>#>#####4#<#?###<#.####+=#a#.#>#<#'#<#.#=###.#?#=#'#####4#<#(###=#?  
#.###?#.#D#\$#<#\$#.#N#<#5#<#'#'#<#.#K#"###2  
!#X#####0###o. 354, dated: #=#\$#-#@#@#@#\$#.#>#<#'#<#>#,######2  
##/######0###10@#####2  
##o#####0###-0-#####2  
##0#####0###90@#####2  
##0#####0###-0-#####2  
## #####0###2004 as follows:@#@#?#@###<#4#####=#R#4#-###2  
##D#####0###-0-#####2  
##q#####0### 0A#####2  
##{0#####x###Sl. D###\$#####2  
0#{0#####x###No.#K#=#\$####2  
0#'######x### 0@#####,###2  
##)#####|###0###Minimum Wages Case No.T###?###a#?  
#a###c#=#>#<#4###F#<#4#<###K#=#\$####2  
##I#####|###0### 0@#####2  
##&

###0###{

##Claim AmountF###<###a#\$D#a#=#?#@#'####2  
########{



## 0A#####2  
##0

####

##  
0#0###No. of K#=#\$(#=#2

####

## ###workers R#=#+;#<#+#4#"#####2  
0#0

####

## ###covered 4#=#;#<#+#<#>####2  
0#7#####

##       ### 0?#####0#####-###



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###@ !###### (#P#####-#####-###

###@ !######x#####-#####-###

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###@ !######m###x#####-#####-###

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###@ !######m### #####-#####2  
|#{#####x###1@###2  
|#####x### @#####A###2  
|##\$###|###I.A. 4/2009 in M.W. Case No. 37/2009\*##\$D\$###@#-#@#@#@#####?  
###T#\$#d#%###F#<#4#<###K#=#\$###@#@#-#@#?#@#####2  
|A#####|### ?#####2  
|#& #####{

##1,50,31,111#@#\$@#@#\$@#@#\$#@#@###2  
|#######{

##-0-#####2  
|#0#####0###{

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## ###242#@#@#@####2  
|#\$#####

##      ### 0?##### -###

###@ !######L#####-#####-###

###@ !###### (###P##### -##### -###

###@ !#0#####x#####-#####-###

###@ !#0#####{###|#####-#####-###

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###@ !###### (###P##### -##### -###

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[illegible]



###0#####.#####0#####0#####"System##0###00##300000##

###@##### -  
#####@# "Verdana##### - #####  
#####/###2  
d# [ #####@###L.E.T & F (LAB.II) DEPTT8#\$#?#\$#>###I###9###-#8#D#E#\$#\*#+#-  
###N#?#<#>#>#####@##### - ###

###@ !######m#[ #######-#####2  
d#?#####  
#@#####@#"Verdana#####-#####2  
#?##### #G#####-##1##2  
W#/#####Lr.No.  
10148/Lab.II/A1/09#@#2#\$U#E#\$\$"#G#G#G#G#E#@#C#E#\$\$7#7#E#N#G#E#G#F#####  
#####-###

###@ !######  
#\$#^#/#####-#####2  
W#S##### #2  
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#####Dated: S#c#.#B#F#(#####2  
W######-#1#####2  
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W#####H#####  
#/#####G#####  
J#/######ToD#E####  
J#####G#####-###)###  
#/#####Sri A, Satya Prasad,D#+#####D%###D#<(#;<###<+<#4#<#?%####  
#!#####@#####5###  
=#/######Additional Advocate General,D#>#>###'###=?  
#-#####E>;#-#4#<'#-###N#<#?#<#+#<###\$####  
=######@#####7###  
#/#####High Court of Andhra Pradesh,#K###>?###F#=#?#+'###=###\$D#??  
#?#+#<###<#+#<#>#<#4#?\$####  
#/#####A#####  
0#/######Hyderabad (w.e).K#;#>#<#+#<#>#<#>###-R#\$#<#.\$\$####  
0######A#####  
#/#####@#####  
##/######Sir,D###+\$####  
#######A#####  
Q#/######@#####"###  
##/######Sub:#####\$#####D#@#>#.####  
#######- -#S###  
##0#####M/s Sirpur paper Mills, Limited, Sirpur Kagaz  
ND#T#.#4#E#D###+>#?#+#D#>#=#>#<#+#D#T#####4%#D#8###a###'#<#?#\$#D#E###+>#?  
#+#D#F#<#>#<#5#D#K#####  
##:#####agar,<#>#<#+#\$#\$#####d###  
####;#####Adilabad District and contractors have filed Writ Petition  
#D#>#####<#>#<#>#'N###4#'#+###5#' #'<#@#>#'#4#=#?'#'+#<#4#'#=#+#4#'?'  
#<#;#<# '#####<#>#'c#+###' #'<#<# '###' ###=#@\$#####S###  
    ##0#####against the Claim under Minimum Wages Act 1948 <#>#<###?  
#5#'5#( #?#<#5#F###<###b#6#??  
#>#<#+#5#T###@###a#@#a#5#c#=#>#<#4#5#5#D#4#( #5#@#@#@#@#4####  
    #####?#####  
    #?######"#####^###  
#####Entrusting the case to Additional Advocate general for #?#?  
# '+'#?#4#(###?#?#5#( #?#<#5#4#<#4#<#5#' '#5#E#>#>###' ###=?  
#-###5#E#>;#>#4#<#' '<#5#>#<#?#<#+#<###5###=#+#\$#####/###  
#####speedy disposed of W.Ps  
4#>#<#<#>;###>###4#>#=#4#<#>###=###\$c#\$#<#4#####  
#####@#####  
#Z#####Reg. ##F#<#>#\$####  
#a #####.####  
#Q #####@#####  
v#/######@#####"###  
#/#####Ref:#####\$#####F#<###-###  
#####- -#-#===  
#####!#####l.From the Joint Commissioner of @#\$9#+#=#b#v#'#?#<#v#-  
#-###@# 'v#F#=#a#a###4#4###=#?#<#+#v#=##v#####  
#####L#8#####  
#Q#####abo#<#>#=######  
##



#####ur, Lr.No. #?#+\$v#8#+\$K#=#\$#####2  
#b#####&###2  
i #####B2/3733/09, dt. 12E#@#-#@#?#@#@#-#?#@#\$###>#'#\$###@######2  
i #####-#.###2  
i #####1#@#####2  
i [#####-#-#####2  
i #####2009. @#@#?#@#\$###2  
i ######@#####2  
/#####  
a# ##### 2. From the COL, Hyd, S2/13506#####@#\$###9#+#>#a###'##?  
#<###F#0#8#\$###K#;#?#\$###D#A#-#@#@#@#?#@#####2  
\* #####-#-#####2  
W #####OP, Dt. 2 0#<#\$###M#'\$###@#####2  
\$#####-#-#####2  
Q#####2#A#####2  
#####-#-#####2  
#####10.#@#@#\$###2  
c

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0#/#C#####0###

I am to inform that the Government in G.O.Ms.No. 37,

LET&F #####\*9#<#a#:#'#=#9###?###=#+a#9#'#?#<#'#9#(#?

#<#9#N#=#;#<#+#>#a#<#?'#9###?#9#N#\$0#\$T#5\$K#=#\$9#@#\$9#8#?

#>#I#8#"#####8###2

0

/#####(Lab.II) Department, dated: 13-#8#<#>#\$#\*##-#M#<#>#<#>#(a#<#?  
#'#\$#+#>#<#'#<#?#-#+#@###2  
0

z#####0### -#-####2  
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##\$#####0###2004 have issued orders revision of @#@#?#@#?#<#;#<#+###4#4#?  
#<#>#+#=#+>#<#\*#4#+#+#<#;###4###=#?#+#=#"#####2  
0/#####0###Minimum T###?###a#?#a#)#b###2  
0##:#####0###rates of Wages in the Employment in 0Paper & Paper Boards  
+<#'#<#4#)#=###)#c#<#>#<#4#)###?#)#'?'#<#)#?#a#?###=#;#a#<#?#'#)###?  
#)#.#<#=#>#<#+#)#I#(#<#<#>#<#+#)#E#=#<#+#>#4#"#####n###2  
0#/#B#####0###(including straw Board) including hand made paper manufactory0  
in -###?#5###?#?###?#>#9#5#'#+<#R#9#E#=#<#+#>#-#9###?#5###?#?###?#>#:#?#<#?#?  
#9#a#<#>#<#9#>#<#>#<#+#9#a#<#?#@###<#4#'#=#+;#.#9###@#\$#####2  
0#/######0###part u>#<#+#'######2  
0#####0###0#@U###2  
0#^#l#####0###I of the schedule of the Minimum Wages Act, 1948.l\*###=#####'#?  
#<###4#4#?#<#?#?###<###=#####'#?#<###U###?###a#?#a#\$#c#<#>#<#4###D#4#'#  
%###@#@#@#@#\$###2  
0#0#####0### #?#####-#####2  
0#/######0###2#G#####0#####-###

###@ !######  
#G#0# / ##### - #####0##### - #####2  
0#v#####0###. # \$####2  
0#0#####0### #0#k###2  
0#[#@#####0###Accordingly, the ACL, Manchiryal, Adilabad District has filed  
D#4#4#=#+>###?#?###;#\$F#'#?#<#E#E#F#8#\$E#T#<#?#4#?  
###+;#=#<#<#\$E#E#>#####=>#<#>#E#M###5#'#+###4#'#F#?  
#=#4#E#####<#>###\$#####2  
{#/# #####0###claim app#4###<###a#'#<#?#>#e###2  
{###<#####0###lication under section 20 (1) of Minimum Wages Act, 1948 to  
####4#<#(###=#?#'#?#@#>#<#+#'#4#<#4#'###=#?#'#@#@#'#-#@#-#&#<###'#T###?###a#?  
#a#'#c#<#>#<#4#'#E#4#'\$#'#@#@#@#@#'#<#'"#####n###2  
n#/#B#####0###claim difference of Minimum rates of Wages payable to the  
workers 4###<###a#7#?#####<#+#<#?#4#<#7#=#7#T###?###a#?  
#a#7#+#<#'#<#4#7#=#7#c#<#>#<#4#7#>#<#;#<#>###<#7#'#=#7#'#?  
#<#7#R#=#+;#<#+#3#'"#####j###2  
a#/#?#####0###engaged in M/s Sirpur paper Mills Limited, Sirpur, Kagaznagar,  
<#?#>#<#>#<#>#Y###?#Y#T#-#4#ZD###+>#?  
#+#Y#>#<#>#<#+#Y#T#####5#Y#8###a###'#<#>#\$Y#D###+?#?#+#Y#E#<#>#<#5#?  
#<#>#<#+#%# \$#####p###2  
T#/#C#####0###Adilabad District which is Scheduled Employment under Section 2  
(9)#D#>#####<#>#<#?#.#M###5#'#+###4#(.#R#?###4#?#/#4#/#D#4#?  
#<#>#@###<#>#.#@#a#>###=#;#a#<#?#(.#.#?#@#>#<#+#.#E#<#4#'###=#?#.#@#.#-#@#.####2  
T#?#####0### # \$#####[###2  
G#/#5#####0###read with Section 27 of the Act and the Schedule  
partr+<#<#>#6#R###'#?#6#D#<#4#'###=#?#7#@#@#6#=#6#'#?#<#6#D#4#'#6#<#?#>#7#'#?  
#<#6#D#4#?#<#>#@###<#6#>#<#+#'####2  
G#0#####0###-#-# ###2  
G#0#####0###I (Sl.No.30), +6#-#D###\$K#=#\$#@#@#-#\$#####8###2  
;#/######0###under G.O.Ms.No. 37, dated. 13?#?  
#>#<#+#G#N#\$0#\$T#4#\$K#=#\$G#@#@#\$G#>#<#'#<#>#\$G#@#@###2  
;#####0###-#-#####2  
;#;#####0###08#@@###2  
;#0#####0###-#,#5###2  
;#0#####0###2004, Paper and Paper Board @#@#?#@#\$G#<#<#>#<#+#G#<#?  
#>#G#<#<#>#<#+#G#E#=#<#+#=#'#####q###2  
.#/#D#####0###(including straw board including hand made paper manufactory)  
which -###?#5###?#?###?#>#'#5#'#+<#R#'#>#=#<#+#>#'####?#4###?#>###?#>#'#?  
#<#@#>#(a#<#>#<#'#>#<#>#<#+#'#a#<#?#?###=#4#'#=#+;#-#'#R#?  
###4#@#\$#####a###2  
!#/#9#####0###is applicable from date of notification in A.P. Gazette  
Na##4#.#<#>#>#####4#<#?###<#.####+=#a#.#>#<#'#<#.#=###.#?#=#'#####4#<#(###=#?  
#.###?#.#D#\$#<#\$#.#N#<#5#<#'#'#<#.#K#"###2  
!#X#####0###o. 354, dated: #=#\$#-#@#@#@#\$#.#>#<#'#<#>#,######2  
##/######0###1#@###2  
##o#####0###-#-#####2  
##0#####0###9#@###2  
##0#####0###-#-#####2  
## #####0###2004 as follows:@#@#?#@###<#4#####=#R#4#-###2  
##D#####0###-#-#####2  
##q#####0### #A#####2  
##{0#####x###Sl. D###\$ \$#####2  
0#{0#####x###No.#K#=#\$####2  
0#'######x####@##### ,###2  
##)#####|###0###Minimum Wages Case No.T###?###a#?  
#a###c#=#>#<#4###F#<#4#<###K#=#\$####2  
##I#####|###0####@#####2  
##&



###0###{

##Claim AmountF###<###a#\$D#a#=#?#@#'####2  
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## #A#####2

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##  
0#0###No. of K#=#\$(#=#2

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## ###workers R#=#+;#<#+#4#"#####2  
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## ###covered 4#=#;#<#+#<#>####2  
0#7#####

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|#{#####x###1#@###2  
|#####x### #@#####A###2  
|##\$###|###I.A. 4/2009 in M.W. Case No. 37/2009\*##\$D\$###@#-#@#@#@#####?  
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|A#####|### #?#####2  
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###!##"$####$###%###&###'###(###)###*###+###,###-###.###/###0###1###2###3###4  
###5###6###7###8###9###:###;###<###=###>###?  
###@###A###B###C###D###E###F###G###H###I###J###K###L###M###N###O###P###Q###R###S  
###T###U###V###W###X###Y###Z###[###\  
###]###^###_###`###a###b###c###d###e###f###g###h###i###j###k###l###m###n###o###p  
###q###r###s###t###u###v###w###x###y###z###{###}  
###}###~###□###①###②###③###④###⑤###⑥###⑦###⑧###⑨###⑩###⑪###⑫###⑬###⑭###⑮###⑯###  
###⑰###⑱###⑲###⑳###㉑###㉒###㉓###㉔###㉕###㉖###㉗###㉘###㉙###㉚###㉛###㉜###㉝###  
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\par }{\b\f36\insrsid10177684 To

\par }{\f36\insrsid10177684 Sri A, Satya Prasad,

\par Additional Advocate General,

\par High Court of Andhra Pradesh,

\par {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmllclose}{\\*\xmllclose} (w.e).

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\par Sir,

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Sub:- M/s Sirpur paper Mills, Limited, Sirpur Kagaz N

agar, Adilabad District and contractors have filed Writ Petition against the Claim under Minimum Wages Act 1948 \endash Entrusting the case to Additional Advocate general for speedy disposed of W.Ps \endash Reg.\tab

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Ref:-1.From the Joint Commissioner of Labour, Lr.No. B2/3733/09, dt. {\\*\xmlopen\xmlns1

{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2009}}

{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 1}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 12}}12-1-2009{\\*\xmllclose}.

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2. From the {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname State}}

COL{\\*\xmllclose}{\\*\xmllclose}, Hyd, S2/13506-OP, Dt. {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 2}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 2}}2-2-10{\\*\xmllclose}.

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I am to inform that the Government in G.O.Ms.No. 37, LET&F (Lab.II) Department, dated: 13-8-2004 have issued orders revision of Minimum rates of Wages in the Employment in '93

Paper & Paper Boards (including straw Board) including hand made paper manufactory '94 in part \endash I of the schedule of the Minimum Wages Act, 1948.

\par }{\b\f36\ul\insrsid10177684 2}{\f36\insrsid10177684 .\tab Accordingly, the ACL, Manchiryal, Adilabad District has filed claim application under section 20 (1) of Minimum Wages Act, 1948 to claim difference of Minimum rates of Wages payable to the workers engaged in M/s Sirpur paper Mills Limited, Sirpur, Kagaznagar, Adilabad District which is Scheduled Employment under Section 2 (9

) read with Section 27 of the Act and the Schedule part-I (Sl.No.30), under G.O.Ms.No. 37, dated. {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 8}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 13}}

{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2004}}13-08-2004{\\*\xmllclose}



xmlclose}, Paper and Paper Board (including straw board including hand made paper manufactory) which is applicable from date of notification in A.P. Gazette No. 354, dated:

{\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 1}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 9}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2004}}}1-9-2004{\\*\xmlclose} as follows:-

\par }\trowd \ts16\trgaph108\trleft-540\trbrdrt\brdrs\brdrw10 \trbrdrl\brdrs\brdrw10 \trbrdrb\brdrs\brdrw10 \trbrdrr\brdrs\brdrw10 \trbrdrh\brdrs\brdrw10 \trbrdrv\brdrs\brdrw10  
\trftsWidth3\trwWidth9670\trautofit1\trpaddl108\trpaddr108\trpaddfl3\trpaddft3\trpaddfb3\trpaddfr3\tblrsid10177684\tblklhdrrows\tblklastrow\tblklhdrcols\tblklastcol\tblind-432\tblindtype3 \clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb  
\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth720 \cellx180\clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth5220 \cellx5400\clvertalt\clbrdrt  
\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth2160 \cellx7560\clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth1570 \cellx9130\pard\plain \qj \li0\ri0\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\lin0\lin0\pararsid10177684\yts16 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\f36\insrsid10177684 Sl. No.  
\cell }\pard \qc \li0\ri0\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\lin0\lin0\pararsid10177684\yts16 {\f36\insrsid10177684 Minimum Wages Case No.\cell }\pard  
\qj \li0\ri0\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\lin0\lin0\pararsid10177684\yts16 {\f36\insrsid10177684 Claim Amount\cell No. of workers covered\cell }\pard\plain  
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\trftsWidth3\trwWidth9670\trautofit1\trpaddl108\trpaddr108\trpaddfl3\trpaddft3\trpaddfb3\trpaddfr3\tblrsid10177684\tblklhdrrows\tblklastrow\tblklhdrcols\tblklastcol\tblind-432\tblindtype3 \clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb  
\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth720 \cellx180\clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth5220 \cellx5400\clvertalt\clbrdrt  
\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth2160 \cellx7560\clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth1570 \cellx9130\row }\pard\plain \qj \li0\ri0\sl480\slmult1\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\lin0\lin0\pararsid10177684\yts16 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\f36\insrsid10177684 1\cell I.A. 4/2009 in M.W. Case No. 37/2009\cell 1,50,31,111-00\cell }\pard \qc \li0\ri0\sl480\slmult1\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\lin0\lin0\pararsid10177684\yts16 {\f36\insrsid10177684 242\cell }\pard\plain \ql \li0\ri0\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\lin0\lin0 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\fs20\insrsid10177684 \trowd \ts16\trgaph108\trleft-540\trbrdrt\brdrs\brdrw10 \trbrdrl  
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\f36\insrsid10177684 2\cell I.A. 5/2009 in M.W. Case No. 38/2009\cell 1,79,84,683-00\cell }\pard \qc \li0\ri0\sl480\slmult1\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\pararsid10177684\yts16 {\f36\insrsid10177684 291\cell }\pard\plain \ql \li0\ri0\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\f36\insrsid10177684 \trowd \ts16\trgaph108\trleft-540\trbrdrt\brdrs\brdrw10 \trbrdrl  
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\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth2160 \cellx7560\clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth1570 \cellx9130\row }\pard\plain \qj \li0\ri0\sl480\slmult1\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\pararsid10177684\yts16 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {  
\f36\insrsid10177684 3\cell I.A. 6/2009 in M.W. Case No. 39/2009\cell 6,26,904-00\cell }\pard \qc \li0\ri0\sl480\slmult1\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\pararsid10177684\yts16 {\f36\insrsid10177684 10\cell }\pard\plain \ql \li0\ri0\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\f36\insrsid10177684 \trowd \ts16\trgaph108\trleft-540\trbrdrt\brdrs\brdrw10 \trbrdrl  
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sl480\slmultl\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\pararsid10177684\yts16 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {  
\f36\insrsid10177684 4\cell I.A. 7/2009 in M.W. Case No. 40/2009\cell 59,27,741-00\cell }\pard \qc \li0\ri0\sl480\slmultl\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\pararsid10177684\yts16 {\f36\insrsid10177684 96\cell  
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\brdrs\brdrw10 \clbrdrft\brdrs\brdrw10 \cltxlrb\clftsWidth3\clwWidth720 \cellx180\clvertalt\clbrdrft\brdrs\brdrw10 \clbrdrft\brdrs\brdrw10 \clbrdrft\brdrs\brdrw10 \clbrdrft\brdrs\brdrw10 \cltxlrb\clftsWidth3\clwWidth5220 \cellx5400\clvertalt\clbrdrft  
\brdrs\brdrw10 \clbrdrft\brdrs\brdrw10 \clbrdrft\brdrs\brdrw10 \clbrdrft\brdrs\brdrw10 \cltxlrb\clftsWidth3\clwWidth2160 \cellx7560\clvertalt\clbrdrft\brdrs\brdrw10 \clbrdrft\brdrs\brdrw10 \clbrdrft\brdrs\brdrw10 \cltxlrb\clftsWidth3\clwWidth1570 \cellx9130\row }\pard\plain \qj \li0\ri0\sl480\slmultl\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\pararsid10177684\yts16 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {  
\f36\insrsid10177684 5\cell I.A. 8/2009 in M.W. Case No. 41/2009\cell 12,63,176-00\cell }\pard \qc \li0\ri0\sl480\slmultl\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\pararsid10177684\yts16 {\f36\insrsid10177684 17\cell  
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\f36\insrsid10177684 6\cell I.A. 9/2009 in M.W. Case No. 42/2009\cell 1,65,97,241-00\cell }\pard \qc \li0\ri0\sl480\slmultl\widctlpar\intbl\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\pararsid10177684\yts16 {\f36\insrsid10177684 268\cell  
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trpaddfb3\trpaddfr3\tblrsid10177684\tblklkhdrrows\tblklklastrow\tblklkhdrcols\  
tblklklastcol\tblind-432\tblindtype3 \clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\  
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cellx180\clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\  
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16,25,740-00 \cell }\pard \qc \li0\ri0\sl480\slmult1\widctlpar\intbl\  
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cellx180\clvertalt\clbrdrt\brdrs\brdrw10 \clbrdrl\brdrs\brdrw10 \clbrdrb\brdrs\  
brdrw10 \clbrdrr\brdrs\brdrw10 \cltxlrtb\clftsWidth3\clwWidth5220 \cellx5400\  
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brdrw10 \cltxlrtb\clftsWidth3\clwWidth2160 \cellx7560\clvertalt\clbrdrt\brdrs\  
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7,40,968-00\cell }\pard \qc \li0\ri0\sl480\slmult1\widctlpar\intbl\wrapdefault\  
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insrsid10177684 3.}\{\fs36\insrsid10177684 \tab
It is further informed that in the meanwhile the S.P.M Limited has approached to
the Hon\quote ble High Court of A.P., {\*\xmlopen\xmlns1{\factoidname place}}{\
*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\*\xmclose}{\*\xmclose}
questioning the G.O.Ms.No37, dated. {\*\xmlopen\xmlns1{\factoidname date}}{\
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xmlattrname Day}}{\xmlattrvalue 13}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\

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xmlattrvalue 2004}}}  
13-8-2004{\*\\xmlclose} and got stay in W.P.M.P.No. 35128 of 2009 in W.P. No. 26970 of 2009 dated 10}{\\f36\\super\\insrsid10177684 th}{\\f36\\insrsid10177684 day of December 2009. }{\\f1\\insrsid10177684 Subsequently, the other contractors also approached the

Hon\\rquote ble High Court and got stay orders:-

\\par }\\pard \\qj \\li0\\ri0\\widctlpar\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin0\\itap0\\pararsid10177684 {\\f1\\insrsid10177684 1. W.P.M.P.No. 35502 of 2009 in W.P.No. 27258 of 2009, Dt. {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0

{\\xmlattrname Month}{\\xmlattrvalue 12}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}}}15-12-09{\*\\xmlclose}. 2. W.P.M.P.No. 35475 of 2009 in W.P.No. 27242 of 2009, Dt.

{\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 12}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}}}15-12-09{\*\\xmlclose} .

3. W.P.M.P.No. 35489 of 2009 in W.P.No. 27248 of 2009, Dt. {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 12}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}}}15-12-09{\*\\xmlclose}. 4.

W.P.M.P.No. 35477 of 2009 in W.P.No. 27244 of 2009, Dt. {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 12}}}}15-12-09{\*\\xmlclose}.

\\par 5. W.P.M.P.No. 35505 of 2009 in W.P.No. 27261 of 2009, Dt. {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 12}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}}}15-12-09{\*\\xmlclose}.

6. W.P.M.P.No. 35478 of 2009 in W.P.No. 27245 of 2009, Dt. {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 12}}}}15-12-09{\*\\xmlclose}.

\\par 7. W.P.M.P.No. 35499 of 2009 in W.P.No. 27255 of 2009, Dt. {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 12}}}}15-12-09{\*\\xmlclose}.

\\par 8. W.P.M.P.No. 35474 of 2009 in W.P.No. 27241 of 2009, Dt. {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 12}}}}15-12-09{\*\\xmlclose}.

\\par 9. W.P.M.P.No. 35492 of 2009 in W.P.No. 27250 of 2009, Dt. {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 12}}}}15-12-09{\*\\xmlclose}.

\\par 10. W.P.M.P.No. 35488 of 2009 in W.P.No. 27247 of 2009, Dt. {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2009}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 15}}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 12}}}}15-12-09{\*\\xmlclose}.

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It is further informed that consultation with the Government Pleader for High

Court, the ACL Manchrial filed Counters on behalf of all the Respondents on {\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 12}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 18}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}}18-12-2009{\*\xmlclose}. The Management is in habit of questioning every order fixing the Minimum Wages or are notices issued by the implementing authorities to enforce the Minimum Wages for many years and the keep the issue pending to avoid implementation of Minimum Wages for years. The management also questioned the earlier orders following the Management. The workers are not able to get the Minimum Wages and they are retiring from service with meager amount of terminal benefits.

\par }{\b\f1\ul\insrsid10177684 5}{\f1\insrsid10177684 .\tab I am also to inform that the Commissioner of Labour has requested the Government to take up the matter with the learned Advocate General to defend the pending case before Hon\ble High Court of A.P. in respect of M/s Sirpur paper Mills in view of the tremendous public importance involved in the matter to safeguard the interest of workers engaged by the said mils and multiplicities cases of involved in the same subject matter.

\par }{\b\f1\ul\insrsid10177684 6.}{\f1\insrsid10177684 The Government have decided to interest the matter in above W.Ps to the Additional A.G High Court of A.P. with a request to get the stay orders vacated and expeditious disposal of all W.P.s

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\par }{\b\f1\insrsid10177684\charrsid10230101 GOVERNMENT OF ANDHRA PRADESH

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}{\b\f1\insrsid10177684 }{\b\f1\ul\insrsid10177684\charrsid10230101 Dated: {\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 2}}{\xmlattr\xmlattrns0{\

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2. From the {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname State}}COL {\\*\xmlclose}{\\*\xmlclose}, Lr.No. S2/13506/09, Dt. {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 2}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 2}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}}2-2-2010{\\*\xmlclose}.  
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\par }\pard \qj \li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\insrsid10177684 \tab The attention of the Commissioner of Labour, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmlclose}{\\*\xmlclose}, is invited to the referenceS cited. He is requested to furnish the following information positively by {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 3}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 3}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}}3-3-2010{\\*\xmlclose} for sending the same to Advocate General of High Court of Andhra Pradesh:-  
\par \tab  
\par }\pard \qj \li0\ri0\sl480\slmult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\b\f1\insrsid10177684\charrsid11296973 1}{\f1\insrsid10177684 . \tab 3 sets of Xerox copies of the following W.Ps & W.P. M.Ps.  
\par }\pard \qj \li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\insrsid10177684  
1. W.P.M.P.No. 35128 of 2009 in W.P.No. 26970 of 2009.  
\par \tab \tab 2. W.P.M.P. No. 35502 of 2009 in W.P. No. 2258 of 2009  
\par \tab 3. W.P.M.P.No. 35475 of 2009 in W.P.No. 27242 of 2009.  
\par \tab 4. W.P.M.P.No. 35489 of 2009 in W.P. No.27248 of



2009.

5. W.P.M.P.No. 35477 of 2009 in W.P.No. 27244 of 2009.

6. W.P.M.P.No. 35505 of 2009 in W.P.No. 27261 of 2009.

7. W.P.M.P.No. 35478 of 2009 in W.P.No. 27245 of 2009.

8. W.P.M.P.No. 35499 of 2009 in W.P.No. 27255 of 2009.

9. W.P.M.P.No. 35474 of 2009 in W.P.No. 27241 of 2009.

10. W.P. MP.No.35492 of 2009 in WP.No. 27250 of 2009.

11. W.P.MP.No. 35488 of 2009 in W.P.No. 27247 of 2009.

3 sets of counter affidavits filed by Assistant Commissioner of Labour, Manchiryal in respect of above W.P.s.

3 sets of xerox copies of all notices issued in I.A. Nos. in Minimum Wages Case.

L. RAM DAS

DEPUTY SECRETARY TO GOVERNMENT

To

The Commissioner of Labour,

Andhra Pradesh, Hyderabad.

FORWARDED:: BY ORDER//

SECTION OFFICER

PENDING LAQs & LCQs (LAB.I) SECTION}

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\par }{\b\fl\insrsid10177684 \page To  
\par }{\f1\insrsid10177684 The Commissioner of Labour, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmclose}{\\*\xmclose}.  
\par The Director of Employment and Training, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmclose}{\\*\xmclose}.  
\par The Director of Insurance of Medical Services, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmclose}{\\*\xmclose}.  
\par The Director of Factories, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmclose}{\\*\xmclose},  
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\par The Labour Court-II, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmclose}{\\*\xmclose}.  
\par The Labour Court-III, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmclose}{\\*\xmclose}.  
\par The {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Labour Court{\\*\xmclose}, {\\*\xmlopen\xmlns1{\factoidname City}}Guntur{\\*\xmclose}{\\*\xmclose}.  
\par The Industrial Tribunal-I, Hyderabad,  
\par The Industrial Tribunal-II, Hyderabad,  
\par The Industrial Tribunal cum -Labour Court-, Vishakapatnam.  
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\par The Industrial Tribunal cum \endash {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Labour Court{\\*\xmclose}, {\\*\xmlopen\xmlns1{\factoidname City}}Warangal{\\*\xmclose}{\\*\xmclose}.  
\par The Additional Industrial Tribunal cum Additional {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Labour Court{\\*\xmclose}, {\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmclose}{\\*\xmclose}

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{\b\f1\insrsid10177684 }\b\f1\ul\insrsid10177684\charrsid12931354 Dated: {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 2}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 19}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}}\b\f1\ul\insrsid10177684 {\\*\xmlclose}

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A copy of the Memorandum for the Council of Ministers together with draft bill and statement of objects and reasons is sent herewith to the Directors, Translation Department. He is requested to translate it into Telugu Version and furnish (3) copies of the same to Government immediately for placing before Council of Ministers.

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\par }\f1\insrsid10177684\charrsid5843913 DEPUTY SECRETARY TO GOVERNMENT

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\par The Director,

\par Translation Department (w.e).

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\par }{\f36\insrsid10177684\charrsid11480409 LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.I) DEPARTMENT}{\b\caps\36\insrsid10177684\charrsid8544601

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\par And others M.L.As-\endash Reg.  
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\par Ref:- From the Secretary, A.P.L.A., Lr.No. 1542/Qns.A1/2010, dt. {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 9}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 3}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2010}}9-3-10{\\*\xmllclose}.  
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copy of the reference cited is enclosed herewith. The Commissioner of Labour, Hyderabad is requested to send  
furnish the answer to the LAQ No. 1542, alongwith note for possible  
supplimentaries, immediately.  
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Irregular Terminations of Employees \endash Report called for \endash  
Regarding  
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\par Ref:- Representation received from Employees of Annapurna Storage Gowdowns, Bheemavaram, West Godavari District.  
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GOVERNMENT OF ANDHRA PRADESH

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Declaration of Dr. Reddy Laboratories Limited, as Public Utility Service Industry under ID Act, 1947 \endash Extension \endash Reg.

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GOVERNMENT OF ANDHRA PRADESH  
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Representation of Sri A.R. Ramaswamy, Retired Mechanic-I, E-44873, Dt. {\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 2}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 9}}9-2-2010{\*\xmllclose}.  
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insrsid10177684 mploymnt Training & Factories Department \endash  
Amendment proposed to sub-Section (2) of Section 2-A of the Industrial Dispute  
Act, 1947 for fixing time limit of six months for filing of Industrial Dispute  
by the individual workman who were dismissed retrenched, Terminated \endash  
Introduction of draft Bill in the State Legislature \endash Approval \endash  
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Copies of draft bill to amend the I.D.Act 1947 and Memorandum for the Council of  
Ministe  
r in English and Telugu Version are herewith enclosed.  
\par \tab The A.P.T.S Hyderabad is requested to furnish (4) computerized copies  
of the same to Government immediately so as to enable to place before the  
Cabinet.  
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\fl\insrsid10177684 The Government in Go.Rt.Nos. 1014 to 1026 dated .27-06-2009  
and G.O.Rt.No. 1757,. Dt. 9-12-2009 closed the following 13 Textile Mills under  
section 25(0) of the ID, Act, 1947 to get relief  
to the displaced workers of closed non-SSI Private Textile Mills  
under \'93Textile Workers Rehabilitation Fund Scheme\'94 with scrutiny of Law  
Department:-  
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M/s Telengana Spinning Mills, {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\  
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Balanagar,  
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City}}Hyderabad

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\f1\insrsid10177684 Sri Maruthi Textiles, Nagari, Chittoor District,  
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M/s Andhra Cotton Mills Limited, Proddutur, Kadapa District,.

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\f1\insrsid10177684 M/s Sri Murali Spinning Mills, Padmavathi, Kurnool District,

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M/s Penguin Textile, Tarnaka, {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Uppal Road{\\*\xmlclose}, {\\*\xmlopen\xmlns1{\factoidname City}}

Hyderabad{\\*\xmlclose}{\\*\xmlclose},

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G.N. Products (P) Limited, (Adoni SPG & WVG Company) Kothari Ind. Corpn, Adoni, kurnool District,

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\f1\insrsid10177684 M/s DBR Mills, Elachiguda, Secunderabad

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. The Asst. Director, Ministry of Textile, O/o the Textile Commissioner, Government of India in his letter dated. 15/1/2010 has reported that it is observed from all the orders passed by the State Government of Andhra Pradesh vide G.O. Rt. Nos. 1014 to 1026 Dt. 27-06-2009 no proposal was submitted by the

individual mills nor by its worker\quote

s union to the State Government as required under the Act, requesting for



permission under section 25 (0) of the Industrial Disputes Act, 1947, Similarly, no regular closure order under Section 25 (0) of the Industrial Disputes Act, 1947 was issued, as observed from the Orders No. 1014 to 1026 dated. 27-06-2009. On the contrary it has been mentioned in the orders that these orders are issued for the purpose of enabling displaced workers of the said twelve mills to get relief under Textile Worker's Rehabilitation Fund Scheme. It is made clear that if 25 (0) under Industrial Dispute Act, 1947, towards permanent closure of a mill is issued without following the due procedure as mentioned in the Act, but 25 (0) is issued to make the workers eligible under TWRFS, then on the basis such 25 (0), the benefit under TWRFS cannot be given. It is therefore, again requested that an expeditious assessment of all the Mills may be carried out in terms of the provisions of the Industrial Disputes Act, 1947 and if they are found permanently closed and eligible for declaration under 25 (0) of ID Act, 1947, then the same may be expeditiously issued so that the payment of relief to the workers of the said Mills could be considered.

In this

connection It is submitted that during the meeting held in the Chambers of Prl Secy on 22-02-2010 the Management of Sri Murali Spinning Mills Limited, Tirupati, Management of Rayalaseema Mills Limited, Kurnool and also the workers union of Sri Murali Spinning Mills, the Rayalaseema Textiles Workers Union, Adoni, IFTU, Kurnool have submitted representations request ing

the Government to kindly arrange issuances of regular closure order under section 25 (0) of the I.D., Act.

In view of the above it is submitted for orders whether Sri Murali Spinning Mills Limited and the Rayalaseema Mills Limited may be declared as closed under section 25 (0) of the I.D Act, 1947, in super session of the order issued vide G.O.Rt.No. 1018 and 1019, dt. 27-6-2009. for getting

relief to the displaced the workers under the Scheme of TWRFS.

Subject to orders (2) draft G.O's are placed below for approval.

After orders are passed the file may be circulated to Law Department are scrutiny of the draft G.O

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D.O.Letter No. 9954/A/Lab.I/A1/2008, Dated: {\\*\xmlopen\xmlns1{\factoidname date}  
{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 3}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 5}}}05-03-2010{\\*\xmllclose}  
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Payment of relief under TWRFS-Hearing by the  
\par Prl.Secy to Govt. on {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 3}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 9}}}  
9-3-2010{\\*\xmllclose} at 3.00 pm-Reg.  
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has fixed the hearing of the cases pertaining the closed textile mills on } {\b\f1\insrsid10177684\charssid8388933 9-3-2010 at 3.00 } {\b\f1\insrsid10177684 pm } {\f1\insrsid10177684  
in his chambers to discuss with the Officials, Management and Workers Union of Parkins Textiles Limited, Nagari, and Sri Maruthi Textiles, Nagari, Chittoor

District on issuance of the orders under the I.D Act and implementation of some of the Welfare Schemes to the workers under TWRFS.

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\par Sri Aditya Mundra,

\par Managing Director,

\par Sri Maruthi Textiles

\par S-52, {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}20}{\f1\super\insrsid10177684\charrsid15601128 th}{\f1\insrsid10177684 Street{\\*\xmllclose}{\\*\xmllclose}, Annanagar West

\par Chennai-40

\par \page Smt. Aparna,

\par Managing Director,

\par Parkins Textiles Limited,

\par 6/256, {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Avinashi Road{\\*\xmllclose}{\\*\xmllclose},

\par Coimbatore-10\line \page To

\par Sri Ch.V.Ramana,

\par Joint Commissioner of Labour,

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\par Managing Director,

\par Parkins Textiles Limited,

\par 6/256, {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Avinashi Road{\\*\xmllclose}{\\*\xmllclose},

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\par Sri Aditya Mundra,

\par Managing Director,

\par Sri Maruthi Textiles

\par S-52, {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}20}{\f1\super\insrsid10177684\charrsid15601128 th}{\f1\insrsid10177684 Street{\\*\xmllclose}{\\*\xmllclose}, Annanagar West

\par Chennai-40

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\par \page 0.N:- The Management of Parkins Textiles desired an official letter

from the Government for the hearing proposed by the Prl..Secy., on the TWRF  
scheme of {\*\xmlopen\xmlns1{\factoidname place}}{\*\xmlopen\xmlns1{\factoidname  
country-region}}India  
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Therefore, the file may be submitted to the Prl. Secy  
for orders

whether the Management of the Parkins Textiles, Nagari and also the Management  
Sri Maruthi Textiles, Nagari, Chittoor may be invited for the meeting proposed  
to be held on {\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\  
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{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 3}}{\  
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at {\*\xmlopen\xmlns1{\factoidname time}}{\xmlattr\xmlattrns0{\xmlattrname  
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pre-page for approval.

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f1\fs32\insrsid10177684\charrsid7501690 L.E.T & F (LAB.I) DEPARTMENT

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Sub:- Labour Employment Training & Factories Department \endash Amendment  
proposed to sub-section (2) of section 2-A of the {\*\f1\fs32\insrsid10177684 I}  
{\*\f1\fs32\insrsid10177684\charrsid7501690

Industrial Dispute Act, 1947 for fixing time limit of six months for filing of  
Industrial Dispute by the Individual workman who were dismissed, discharged,  
retrenched, terminated \endash Introduction of draft bill in the State  
legislature \endash

Approval \endash Reg.}{\*\f1\fs32\insrsid10177684

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\par }{\f1\insrsid10177684\charrsid2498612 DRAFT RESOLUTION

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\par }{\f1\fs22\insrsid10177684\charrsid3217278 Labour Employment Training & Factories Department-Industrial Disputes Act 1947-M/s Sri Murali Spinning Mills Padmavathi}{\f1\fs22\insrsid10177684 Nagar, Tirupati }{\f1\fs22\insrsid10177684\charrsid3217278

\endash Declared as closed under section 25-0 of the Industrial Dispute Act, 1947-}{\f1\fs22\insrsid10177684 Revised }{\f1\fs22\insrsid10177684\charrsid3217278 Orders-Issued

\par }\pard \qc \fi-2937\li2880\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin2880\itap0\pararsid10177684 {\b\f1\insrsid10177684\charrsid3499751 LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.I) DEPARTMENT

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\par }{\b\f1\fs22\ul\insrsid10177684\charrsid14572940 G.O.Rt.No}{\b\f1\fs22\ul\insrsid10177684\charrsid10580833 .288}{\b\f1\fs22\insrsid10177684\charrsid14572940 \tab \tab \tab \tab \tab \tab \tab }{\b\f1\fs22\insrsid10177684 }

\b\f1\fs22\ul\insrsid10177684\charrsid14572940 Dated: {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 4}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 3}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}}{04-03-2010}{\b\f1\fs22\insrsid10177684\charrsid14572940 {\\*\xmllclose}

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\f1\fs22\insrsid10177684\charrsid3217278 G.O.Rt.No. 1018, LET & F Department, dt. {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 27}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 6}}}{27-6-2009}{\\*\xmllclose}.

\par {\listtext\pard\plain\f1\fs22\insrsid10177684\charrsid3217278 \high\af1\dbh\af0\loch\f1 2.\tab}}From the Asst. Director, Textile Commissioner, Ministry

\par }\pard \ql \li1080\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin1080\itap0\pararsid10177684 {\f1\fs22\insrsid10177684\charrsid3217278 Of Textiles, G.O.I., Mumbai, Lr.No.

\par 54(1)/2008/TWRFS/ROB/VOL.III/136-147, dt. {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 15}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 1}}}{15-1-2010}{\\*\xmllclose}.

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\f1\fs22\insrsid10177684\charrsid3217278 Representation of the Director}{\f1\fs22\insrsid10177684 ,}{\f1\fs22\insrsid10177684\charrsid3217278 M/s Sri Murali Spinning Mills, Padmavathi}{\f1\fs22\insrsid10177684 Nagar}{

\f1\fs22\insrsid10177684\charrsid3217278 , }{\f1\fs22\insrsid10177684 Tirupati}{\f1\fs22\insrsid10177684\charrsid3217278 ,}{\f1\fs22\insrsid10177684 }{\f1\fs22\insrsid10177684\charrsid3217278 Dt. {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 22}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 2}}}{22-2-2010}{\\*\xmllclose}.}{\f1\fs22\insrsid10177684

\par {\listtext\pard\plain\fl\fs22\insrsid10177684 \hich\af1\dbch\af0\loch\fl 4.\tab}Representation of the General Secretary, Sri Murali Spinning  
\par }\pard \ql \li1440\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin1440\itap0\pararsid10177684 {\fl\fs22\insrsid10177684 Mills Workers {\\*\xmlopen\xmlns1{\factoidname place}}Union{\\*\xmlclose}, Tirupathi, dt. {\\*\xmlopen\xmlns1 {\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}} {\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 17}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 2}}}{17-2-2010{\\*\xmlclose}.}{\fl\fs22\insrsid10177684\charrsid3217278  
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\par }{\fl\fs22\insrsid10177684\charrsid3217278 \tab \tab In the reference 3}{\fl\fs22\super\insrsid10177684\charrsid3217278 rd}{\fl\fs22\insrsid10177684\charrsid3217278 read above, the }{\fl\fs22\insrsid10177684 Director, Sri Murali Spinning Mills Limited, Hyderabad reporte d that Sri Murali Spinning Mills Limited, Padmavathi Nagar, Tirupthi, Chittoor District is very old, needed with maintenance costs, low productivity and bad work practices and became sick and therefore stopped operations with effect from 24-7-1997. He ha s further stated that dues to all the workmen has been paid. In the reference 4}{\fl\fs22\super\insrsid10177684\charrsid6492829 th}{\fl\fs22\insrsid10177684 read above, the General Secretary, Sri Murali Spinning Mills Workers Union, Tirupathi reported that the Management has settled all dues to workmen as per agreement dt. 21-11-2003. They have therefore requested}{\fl\fs22\insrsid10177684\charrsid3217278 the Government to issue an order for closure of the mill under Section 25}{\fl\fs22\insrsid10177684 }{\fl\fs22\insrsid10177684\charrsid3217278 0}{\fl\fs22\insrsid10177684 of the Industrial Dispute Act, 1947.}{\fl\insrsid10177684  
\par }{\fl\fs22\insrsid10177684\charrsid3217278  
\par \tab }{\fl\fs22\insrsid10177684 The }{\fl\fs22\insrsid10177684\charrsid3217278 Government after careful examination }{\fl\fs22\insrsid10177684 of the matter and in exercise of the powers conferred under section 25 0 of the Industrial Dispute Act, 1947 and in supercession of the orders issued in the G.O. 1}{\fl\fs22\super\insrsid10177684\charrsid4421837 st}{\fl\fs22\insrsid10177684 rea d above hereby declare that M/s Sri Murali Spinning Mills, Padmavathi Nagar, Tirupathi shall be deemed to have been closed with effect from 24-7-1997.}{\fl\fs22\insrsid10177684\charrsid3217278  
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\par }\pard \qj \fi720\li0\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\fl\fs22\insrsid10177684\charrsid3217278  
The Commissioner of Labour, Hyderabad is requested to obtain the workers list on roll at the time of closure of the mill either from the concerned Management or from Unions concerned, if any}{\fl\fs22\insrsid10177684 , }{\fl\fs22\insrsid10177684\charrsid3217278 and verify the}{\fl\fs22\insrsid10177684 same}{\fl\fs22\insrsid10177684\charrsid3217278 with reference to the pay rolls available with Assistant Provident Fund Commissioner of the concerned District and then forward to the Joint Commissioner of Textile, Government of India, Mumbai to get }{\fl\fs22\insrsid10177684 the }{\fl\fs22\insrsid10177684\charrsid3217278 relief }{\fl\fs22\insrsid10177684 sanctioned }{\fl\fs22\insrsid10177684\charrsid3217278 to the displaced workers }{\fl\fs22\insrsid10177684 under Textile Workers Rehabilitation Fund Scheme(TWRFS) }{\fl\fs22\insrsid10177684\charrsid3217278 immediately. }{\fl\fs22\insrsid10177684

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\par }\pard \ql \li0\ri-366\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin-366\lin0\itap0\pararsid10177684 {\f1\insrsid10177684  
\par }\pard \qc \li0\ri-366\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin-366\lin0\itap0\pararsid10177684 {\f1\insrsid10177684\charrsid6497283 (BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)  
\par }\pard \qc \li0\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\insrsid10177684\charrsid6497283  
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\par }\f1\insrsid10177684\charrsid9905724 PRINCIPAL SECRETARY TO GOVERNMENT  
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\par The Management of }\f1\fs22\insrsid10177684\charrsid3217278 M/s Sri Murali Spinning Mills, Padmavathi}\f1\fs22\insrsid10177684 Nagar}\f1\fs22\insrsid10177684\charrsid3217278 , }\f1\fs22\insrsid10177684 Tirupati }\f1\fs22\insrsid10177684\charrsid3217278 }\f1\fs22\insrsid10177684\charrsid3217278 }\f1\fs22\insrsid10177684  
\par }\f1\fs22\insrsid10177684\charrsid3217278 through the Commissioner of Labour, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmllclose}{\\*\xmllclose}.\f1\fs22\ul\insrsid10177684\charrsid3217278  
\par }\f1\fs22\insrsid10177684\charrsid6370832 The General Secretary, }\f1\fs22\insrsid10177684 Sri Murali Spinning Mills Workers {\\*\xmlopen\xmlns1{\factoidname place}}Union{\\*\xmllclose},  
\par Tirupathi.\tab \tab \tab }\f1\fs22\insrsid10177684\charrsid15486138  
\par }\b\f1\fs22\ul\insrsid10177684\charrsid3217278 Copy to}\f1\fs22\ul\insrsid10177684\charrsid3217278 ;  
\par }\f1\fs22\insrsid10177684\charrsid3217278 The Commissioner of Labour, Andhra Pradesh, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmllclose}{\\*\xmllclose}.  
\par The Joint Textile Commissioner,  
\par }\f1\fs22\insrsid10177684 }\f1\fs22\insrsid10177684\charrsid3217278 Ministry of Textile, Government of {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname country-region}}India{\\*\xmllclose}{\\*\xmllclose},  
\par }\f1\fs22\insrsid10177684 }\f1\fs22\insrsid10177684\charrsid3217278 New C.G.O. Bldg., 48, New Marine Lines, Mumbai 400 020.  
\par The Law (B) Department.  
\par The Industries & Commerce Department.  
\par SF/SC}\f1\fs22\insrsid10177684  
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\par }\pard \ql \li2160\ri0\sl480\slmult1\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin2160\itap0\pararsid10177684 {\f1\insrsid10177684\charrsid134403 //FORWARDED:: BY ORDER//  
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\par }\pard \ql \fi720\li720\ri0\sl480\slmult1\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin720\itap0\pararsid10177684 {\f1\insrsid10177684\charrsid14381217 ABSTRACT  
\par }\pard \qj \li0\ri0\widctlpar\brdrb\brdrs\brdrw15\brsp20 \wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\fs22\

insrsid10177684\charrsid6376616 Labour Employment Training & Factories Department-Industrial Disputes Act 1947-Rayalaseema Mills Limited, Rayanagar, Adoni, Kurnool District \endash Declared as closed under section 25-0 of the Industrial Dispute Act, 1947-}\f1\fs22\insrsid10177684 Revised -}{\f1\fs22\insrsid10177684\charrsid6376616 Orders-Issued

\par }\pard \qc \fi-2937\li2880\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin2880\itap0\pararsid10177684 {\b\f1\insrsid10177684\charrsid3695749 LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.I) DEPARTMENT

\par }\pard \ql \li0\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\b\f1\fs22\insrsid10177684\charrsid3695749

\par }{\b\f1\fs22\ul\insrsid10177684\charrsid24211 G.O.Rt.No}{\b\f1\fs22\ul\insrsid10177684\charrsid13589953 .289}{\b\f1\fs22\insrsid10177684\charrsid24211 \tab \tab \tab \tab \tab \tab \tab \tab }{\b\f1\fs22\ul\insrsid10177684\charrsid24211 Dated:

{\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 3}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 4}}}{04-03-2010}{\b\f1\fs22\insrsid10177684\charrsid24211 {\\*\xmclose}

\par }{\f1\fs22\insrsid10177684\charrsid6376616 \tab \tab \tab \tab \tab \tab \tab \tab }{\f1\fs22\insrsid10177684\charrsid6376616 Read the following:-

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\f1\fs22\insrsid10177684\charrsid6376616 G.O.Rt.No. 1019, LET & F Department, dt. {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 27}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 6}}}{27-6-2009}{\\*\xmclose}.

\par {\listtext\pard\plain\f1\fs22\insrsid10177684\charrsid6376616 \hich\af1\dbch\af0\loch\f1 2.\tab}From the Asst.Director, Textile Commissioner, Ministry

\par }\pard \ql \li1080\ri-180\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin-180\lin1080\itap0\pararsid10177684 {\f1\fs22\insrsid10177684\charrsid6376616 Of Textiles, G.O.I., Mumbai, Lr.No.

\par 54(1)/2008/TWRFS/ROB/VOL.III/136-147, dt. {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 15}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 1}}}{15-1-2010}{\\*\xmclose}.

\par {\listtext\pard\plain\f1\fs22\insrsid10177684\charrsid6376616 \hich\af1\dbch\af0\loch\f1 3.\tab}}\pard \ql \fi-360\li1440\ri0\widctlpar\jclisttab\tx1440\wrapdefault\asalpha\aspnum\faauto\ls4\adjustright\rin0\lin1440\itap0\pararsid10177684 {

\f1\fs22\insrsid10177684\charrsid6376616 Representations of the Managing Director, Rayalaseema Mills Limited, Adoni, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Kurnool}{\f1\fs22\insrsid10177684 {\\*\xmclose}

{\\*\xmclose}, }{\f1\fs22\insrsid10177684\charrsid6376616 District, Dt. {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 22}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 2}}}{22-2-2010}{\\*\xmclose}.}{\f1\fs22\insrsid10177684

\par {\listtext\pard\plain\f1\fs22\insrsid10177684 \hich\af1\dbch\af0\loch\f1 4.\tab}Representation of the General Secretary, the Rayalaseema

\par }\pard \ql \li1080\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\rin0\lin1080\itap0\pararsid10177684 {\f1\fs22\insrsid10177684 Textile Workers {\\*\xmlopen\xmlns1{\factoidname place}}Union{\\*\xmclose}, Adoni, dt. Nil.



\par {\listtext\pard\plain\fl\fs22\insrsid10177684 \hich\af1\dbch\af0\loch\fl 5.\tab}}\pard \ql \fi-360\li1440\ri0\widctlpar\jclisttab\tx1440\wrapdefault\aspalpha\aspnum\faauto\ls4\adjustright\rin0\lin1440\itap0\pararsid10177684 {\fl\fs22\insrsid10177684

Representation of the General Secretary, IFTU, Adoni, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Kurnool{\\*\xmllclose}{\\*\xmllclose}

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\par }{\fl\fs22\insrsid10177684\charrsid6376616 \tab \tab In the reference 3}{\fl\fs22\super\insrsid10177684\charrsid6376616 rd}{\fl\fs22\insrsid10177684\charrsid6376616 read above, the }{\fl\fs22\insrsid10177684

Managing Director, the Rayalaseema Mills Limited, Adoni stated that}{\fl\fs22\insrsid10177684\charrsid6376616 }{\fl\fs22\insrsid10177684 due to various reasons including market

conditions, the Mill could not run profitably eroding all the finances of the company and forcing to run the mill on conversion basis and this scheme is also not successful and the Mill could not pay electricity dues,

due to which the power connection is disconnected on 31-3-2002 and the mill is closed down on 2-4-2002. He has further stated that the dues to workmen and staff was settled. In the reference 4}{\fl\fs22\super\insrsid10177684\

charrsid8944090 th}{

\fl\fs22\insrsid10177684 and 5}{\fl\fs22\super\insrsid10177684\charrsid8944090 th}{\fl\fs22\insrsid10177684 read above the Workers Union have stated they have no objection for closure of the Mill. }{\fl\insrsid10177684

\par }{\fl\fs22\insrsid10177684\charrsid6376616

\par \tab Governmen}{\fl\fs22\insrsid10177684 t after careful examination of the matter and}{\fl\fs22\insrsid10177684\charrsid6376616 in exercise of the powers conferred under section 25}{\fl\fs22\insrsid10177684 }{\fl\fs22\insrsid10177684\charrsid6376616

0 of the Industrial Dispute Act, 1947}{\fl\fs22\insrsid10177684 (Act No.14 of 1947) and in supercession of the orders issued in the G.O.1}{\fl\fs22\super\insrsid10177684\charrsid8944090 st}{\fl\fs22\insrsid10177684 read above }{\fl\fs22\insrsid10177684\charrsid6376616 hereby declare that the Rayalaseema Mills Limited, Adoni, Kurnool District }{\fl\fs22\insrsid10177684 shall be deemed to have been}{\fl\fs22\insrsid10177684\charrsid6376616 }{\fl\fs22\insrsid10177684 c}{

\fl\fs22\insrsid10177684\charrsid6376616 losed w.e.f.}{\fl\fs22\insrsid10177684 2-4-2002.

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The Commissioner of Labour, Hyderabad is requested to obtain the workers list on roll at the time of closure of the mill either from the concerned Management or from Unions concerned, if any}{\fl\fs22\insrsid10177684 , }{

\fl\fs22\insrsid10177684\charrsid6376616 verify the}{\fl\fs22\insrsid10177684 same }{\fl\fs22\insrsid10177684\charrsid6376616

with reference to the pay rolls available with Assistant Provident Fund Commissioner of the concerned District and then forward to the Joint Commissioner of Textile, Government of India, Mumbai to get }{\fl\fs22\insrsid10177684 the }{

\fl\fs22\insrsid10177684\charrsid6376616 relief}{\fl\fs22\insrsid10177684 sanctioned }{\fl\fs22\insrsid10177684\charrsid6376616 to the displaced

workers }{\f1\fs22\insrsid10177684 under Textile Workers Rehabilitation Fund Scheme(TWRFS) }{\f1\fs22\insrsid10177684\charrsid6376616 immediately. }{\f1\fs22\insrsid10177684

\par }{\pard \ql \li0\ri-366\widctlpar\wrapdefault\asppalpha\asppnum\faauto\adjustright\rin-366\lin0\itap0\pararsid10177684 }{\f1\insrsid10177684  
\par }{\f1\insrsid10177684\charrsid6497283 (BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)  
\par }{\pard \qc \li0\ri0\widctlpar\wrapdefault\asppalpha\asppnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 }{\f1\insrsid10177684\charrsid6497283

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\par }{\f1\insrsid10177684\charrsid9905724 PRINCIPAL SECRETARY TO GOVERNMENT

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\par }{\pard \qj \fi-900\li900\ri-250\widctlpar\wrapdefault\asppalpha\asppnum\faauto\adjustright\rin-250\lin900\itap0\pararsid10177684 }{\f1\fs22\insrsid10177684\charrsid6376616 To

\par The Management of the Rayalaseema Mills Limited, Adoni}{\f1\fs22\insrsid10177684\charrsid6376616 , Kurnool District. }{\f1\fs22\insrsid10177684\charrsid6376616 }{\f1\fs22\insrsid10177684

\par }{\f1\fs22\insrsid10177684\charrsid6376616 through the Commissioner of Labour, {\*\xmlopen\xmlns1{\factoidname place}}{\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\*\xmllclose}{\*\xmllclose}. }{\f1\fs22\ul\insrsid10177684\charrsid6376616

\par }{\f1\fs22\insrsid10177684\charrsid8944090 The General Secretary, the Rayalaseema Textile Workers {\*\xmlopen\xmlns1{\factoidname place}}Union{\*\xmllclose}, Adoni}{\f1\fs22\insrsid10177684

\par The General Secretary, IFTU, Kurnool District, {\*\xmlopen\xmlns1{\factoidname place}}{\*\xmlopen\xmlns1{\factoidname City}}Kurnool{\*\xmllclose}{\*\xmllclose}.\tab \tab \tab \tab \tab }{\f1\fs22\ul\insrsid10177684

\par }{\f1\fs22\ul\insrsid10177684\charrsid6376616 Copy to;

\par }{\f1\fs22\insrsid10177684\charrsid6376616 The Commissioner of Labour, Andhra Pradesh, {\*\xmlopen\xmlns1{\factoidname place}}{\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\*\xmllclose}{\*\xmllclose}.

\par The Joint Textile Commissioner,

\par }{\f1\fs22\insrsid10177684 }{\f1\fs22\insrsid10177684\charrsid6376616 Ministry of Textile, Government of {\*\xmlopen\xmlns1{\factoidname place}}{\*\xmlopen\xmlns1{\factoidname country-region}}India{\*\xmllclose}{\*\xmllclose},}{\f1\fs22\insrsid10177684

}{\f1\fs22\insrsid10177684\charrsid6376616 New C.G.O. Bldg., 48, }{\f1\fs22\insrsid10177684

\par }{\f1\fs22\insrsid10177684\charrsid6376616 New Marine Lines, Mumbai 400 020.

\par The Law (B) Department.

\par The Industries & Commerce Department.

\par SF/SC}{\f1\fs22\insrsid10177684

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//FORWARDED:: BY ORDER//

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\par }{\pard \qj \fi-900\li900\ri-250\widctlpar\wrapdefault\asppalpha\asppnum\faauto\adjustright\rin-250\lin900\itap0\pararsid10177684 }{\f1\fs22\

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\par L.E.T & F (LAB.I) DEPARTMENT

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\par }\pard \qj \li0\ri0\widctlpar\wrapdefault\asppalpha\asppnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\b\f1\insrsid10177684 To

\par }{\f1\insrsid10177684 Shri Dadi Veerabhndra Rao,

\par Hon\quote ble M.L.C.,

\par Andhra Pradesh Legislative Council.

\par

\par Sir,

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Sub:- A.P.L.C \endash Special Mention on {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 18}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 2}}18-2-2010{\\*\xmllclose} regarding Chittivalasa Jute Mills, Vizainagaram \endash

Reply \endash Furnished.

\par

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Ref:- D.O. Letter No. 1/Council?SM/2010, Dt. {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0

{\xmlattrname Year}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 18}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 2}}18-2-2010{\\*\xmllclose}.

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Chittivalasa Jute Mills, Vizainagaram, I am directed to furnish the information on mention on follow;-

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It is reports by the Commissioner of Labour, that due to power shortage the management of Chittivalasa Jute Mills Pvt. Limited issued notice changing shift timings and reducing the number of shifts from 3 to 2 per day on {\\*\xmlopen\xmlns1{\factoidname

date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 4}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 18}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}18-04-2009{\\*\xmllclose} and effected the change from {\\*\xmlopen\xmlns1

{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 4}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 20}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}20-04-2009{\\*\xmllclose}

. There were 5200 workers in the factory. On {\\*\xmlopen\xmlns1{\factoidname

date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 4}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 20}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2008

}}20-04-2008{\\*\xmlclose}, unaware of the change in shift timings, workers attended the factory on {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 4}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 19}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}}}19-04-2009{\\*\xmlclose} happened to be a Sunday. The management treated it as stay on strike and declared lockout w.e.f. {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 4}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 20}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}}}20-04-2009{\\*\xmlclose} from 10-00 a.m. due to stay in strike.

\par 2.\tab The opening unions represented to the management suggesting lay off during the power cut instead of reducing the number of shifts. The unions also suggested to run the mill for 5 days a week for which the management did not agree showing the financial burden on the Industry. The management vide their letter dated: {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 28}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 4}}}}28-04-2009{\\*\xmlclose} further requested that for viability of the mill certain measures are to be taken which include revision of canteen rates on no profit no loss basis, adjustment of permanent workers as per the requirement and permitting the management to engage contract workers. After prolonged discussions, by the Joint Commissioner of Labour, {\\*\xmlopen\xmlns1{\factoidname place}{\\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\\*\xmlclose}{\\*\xmlclose} and the Additional Commissioner of Labour, during several meetings, the talks failed and the Joint Commissioner of Labour, {\\*\xmlopen\xmlns1{\factoidname place}{\\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\\*\xmlclose}{\\*\xmlclose} submitted the factual report under Section 12 (4) of the I.D. Act, 1947 on {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 23}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 6}}}}23-06-2009{\\*\xmlclose} . in Commissionerate of Labour , A.P., {\\*\xmlopen\xmlns1{\factoidname place}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmlclose}{\\*\xmlclose} refereed the issue was referred for adjudication to the {\\*\xmlopen\xmlns1{\factoidname address}{\\*\xmlopen\xmlns1{\factoidname Street}}Industrial Tribunal-cum-Labour Court{\\*\xmlclose}, {\\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\\*\xmlclose} {\\*\xmlclose} vide proceedings of L1/6510/2009; dated: {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 8}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 6}}}}06-08-2009{\\*\xmlclose}.

\par }\pard \qj \li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\insrsid10177684 \par }\pard \qj \li0\ri0\sl480\slmult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\insrsid10177684 \tab The Commissioner of Labour also sent proposal to the Government vide letter dated; {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 6}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 8}}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}}}06-08-2009{\\*\xmlclose} to prohibited continuance of lockout. The Government issued orders vide G.O.Rt.No. 1265, dated: {\\*\xmlopen\xmlns1{\factoidname date}{\xmlattr\xmlattrns0{\xmlattrname Year}{\xmlattrvalue 2009}}{\xmlattr\xmlattrns0{\xmlattrname Day}{\xmlattrvalue 20}}{\xmlattr\xmlattrns0{\xmlattrname Month}{\xmlattrvalue 8}}}}20-08-2009{\\*\xmlclose} and prohibited the continuance of lockout declared by the Management.

\par \tab The Management filed a W.P. No. 18316/2009 and the Hon\rrquote ble High Court passed interim order dated: {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 2}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 9}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2009}}02-09-2009{\\*\xmclose} suspending the said G.O. The Stay vacation petition was numbered as W.V.M.P. No. 3313/2009.

\par \tab While the issue is pending before the {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Hon\rrquote ble Court{\\*\xmclose}{\\*\xmclose}, the Hon\rrquote ble Minister for Co-operation, Labour, Employment, factories and Boilers Department convened a meeting with the Management and the {\\*\xmlopen\xmlns1{\factoidname place}}Union{\\*\xmclose} on {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 7}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 11}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2009}}07-11-2009{\\*\xmclose}

to resolve the dispute amicably. During the course of meeting both the parties have come to some understanding g to resolve the issue for lifting the lock-out and functioning of the Mill Properly. Both the parties assured the Hon\rrquote ble Minister to sign the agreement soon after consulting their colleagues of the respective unions and the senior management respectively, during the next week.

\par \tab Thereafter several joint meetings were held before the Joint Commissioner of Labour and an understanding was arrived on certain issues, i.e., revision of canteen rates, fixation of work norms and piece rates. The union agreed to reduce enhanced D.A. @ Rs. 7.50ps. Thereafter, the management gave certain dates for signing of agreement but did not attend till date.

\par \tab On {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 2}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 2}}02-02-2010{\\*\xmclose}, the Joint Commissioner of Labour, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\\*\xmclose}{\\*\xmclose} personally spoke to the C.E.O. of M/s Chittivas Jute Mills regarding lifting of lockout. The C.E.O. informed that from February onwards the D.A. would increase @ Rs. 505/- per worker per month i.e. Rs. 20,00,000/- p.m. and it would cost extra expenditure for the management who is not in a position to bear any additional expenditure.

\par \tab On 19-01-2010 orders were issued sanctioning prosecution under Payment of Bonus Act, for non payment of bonus, by the Commissioner of Labour vide proceedings No.L1/6510/2010; Dt. 19-01-2010. Change sheet was files against the management before the {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Hon\rrquote ble IX Metropolitan Magistrate Court{\\*\xmclose}{\\*\xmclose}, Bhimunipatnam for non-payment of Bonus to the workers for the year 2008-09 vide S.T.C.No. 18/2010, which is posted {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 25}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 3}}25-3-2010{\\*\xmclose}.

\par \tab The Government vide letter No. 7564/Lab.I?A2/2009; date d; 15-2-2010 of Labour, Employment, Training and Factories Department entrusted the matter to the Advocate general for getting the stay vacated and expeditious disposal of the W.p.. The said W.P. was finally heard on {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 19}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 2}}19-2-2010{\\*\xmclose}. After hearing both the parties, the {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Hon\rrquote ble

Court{\*\\xmlclose}{\\\*\\xmlclose} has reserved the judgment, which is awaited.

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\\par D.O.Letter No. 9954/A/Lab.I/A1/2008, Dated: {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2010}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 19}}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 3}}}}19-3-2010{\\\*\\xmlclose}

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Hearing convened by the Principal Secretary to Government, on {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Year}{\\xmlattrvalue 2010}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 25}}{\\xmlattr\\xmlattrns0{\\xmlattrname

Month}{\\xmlattrvalue 3}}}}25-3-2010{\\\*\\xmlclose} at {\\\*\\xmlopen\\xmlns1{\\factoidname time}{\\xmlattr\\xmlattrns0{\\xmlattrname Minute}{\\xmlattrvalue 0}}{\\xmlattr\\xmlattrns0{\\xmlattrname Hour}{\\xmlattrvalue 15}}}}3.00 PM{\\\*\\xmlclose}-Reg.

\\par }\\pard \\ql \\li720\\ri0\\widctlpar\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin720\\itap0\\pararsid10177684 {\\f1\\insrsid10177684

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\\par }\\pard \\qj \\li720\\ri0\\widctlpar\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin720\\itap0\\pararsid10177684 {\\f1\\insrsid10177684 \\tab The Principal Secretary, Labour Employment Training and Factories Department, Government of Andhra Pradesh, has fixed hearing of the cases pertaining to the closed Textile Mills on }{\\b\\f1\\insrsid10177684\\charrsid11421394 25}{\\b\\f1\\insrsid10177684\\charrsid8388933 - 3-2010 at 3.00 }{\\b\\f1\\insrsid10177684 pm}{\\f1\\insrsid10177684 in his chambers to

discuss with the Officials, Management and Workers Union of G.N. Products Private Limited, Adoni, Kurnool District, Parkins Textiles Limited, Nagari, Chittoor District, Telangana Spinning and Weaving Mills Limited, Balanagar, Hyderabad, on issuance of

appropriate orders under I.D. Act, and implementation of the welfare schemes to the Workers including the TWRFS.

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\par }\pard \qj \li720\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin720\itap0\pararsid10177684 {\f1\insrsid10177684 \tab It is, therefore, requested to make it convenient to attend to the said hearing. }{\f1\insrsid10177684\charrsid3096411  
\par }\pard \qj \li0\ri0\sl480\slmult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\insrsid10177684

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\par }\pard \qc \li0\ri0\sl480\slmult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\insrsid10177684 \tab \tab \tab \tab \tab \tab \tab Yours Sincerely

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\par }\pard \qc \fi720\li5040\ri0\sl480\slmult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin5040\itap0\pararsid10177684 {\f1\insrsid10177684 (L. RAM DAS)  
\par }\pard \qj \li720\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin720\itap0\pararsid10177684 {\f1\insrsid10177684 To  
\par Smt Aparna,  
\par Managing Director,  
\par Parkins Textiles Limited,  
\par 6/256,{\*\xmlophen\xmlns1{\factoidname address}}{\\*\xmlophen\xmlns1{\factoidname Street}}Avinashi Road{\\*\xmlophen\xmlns1{\factoidname place}}{\\*\xmlophen\xmlns1{\factoidname City}}Coimbatore-10.

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\par Sri R.G. Patwari,  
\par Managing Director,  
\par Telangana Spinning and Weaving Mills Limited,  
\par Plot No. 1056A, Road No. 52,  
\par }\pard \qj \li720\ri0\sl480\slmult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin720\itap0\pararsid10177684 {\f1\insrsid10177684 Jubilee Hills, {\\*\xmlophen\xmlns1{\factoidname place}}{\\*\xmlophen\xmlns1{\factoidname City}}Hyderabad  
{\*\xmlophen\xmlns1{\factoidname address}}{\\*\xmlophen\xmlns1{\factoidname Street}}{\\*\xmlophen\xmlns1{\factoidname place}}{\\*\xmlophen\xmlns1{\factoidname City}}

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\par }\pard \qj \li720\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin720\itap0\pararsid10177684 {\f1\insrsid10177684 Managing Director,  
\par G.N. Products Pvt. Limited  
\par {\\*\xmlophen\xmlns1{\factoidname address}}{\\*\xmlophen\xmlns1{\factoidname Street}}16/68 Basapuram Road{\\*\xmlophen\xmlns1{\factoidname place}}{\\*\xmlophen\xmlns1{\factoidname City}}Kurnool{\\*\xmlophen\xmlns1{\factoidname address}}{\\*\xmlophen\xmlns1{\factoidname Street}}{\\*\xmlophen\xmlns1{\factoidname place}}{\\*\xmlophen\xmlns1{\factoidname City}}

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\par Joint Commissioner of Labour (Twin Cities),  
\par }\pard \qj \li720\ri0\sl480\slmult1\widctlpar\wrapdefault\aspalpha\aspnum\

faauto\adjustright\rin0\lin720\itap0\pararsid10177684 {\f1\insrsid10177684 {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmllclose}  
{\\*\xmllclose}  
\par }\pard \qj \li720\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin720\itap0\pararsid10177684 {\f1\insrsid10177684 Sri Ch. V. Ramana,  
\par Joint Commissioner of Labour,  
\par {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}KURN00L{\\*\xmllclose}{\\*\xmllclose}.  
\par }\pard \qj \li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\insrsid10177684  
\par }\pard \qj \li720\ri0\sl480\slmult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin720\itap0\pararsid10177684 {\f1\insrsid10177684 \page {\\*\xmlopen\xmlns1{\factoidname State}}0N{\\*\xmllclose}:\tab \tab Please see the letter received from JCL, (Twin Cities) together with its enclosures at PP 1-19 cf.  
\par }\pard \qj \fi720\li720\ri0\sl480\slmult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin720\itap0\pararsid10177684 {\f1\insrsid10177684 In this connection it is submitted that the M.D Parkins Textiles Limited, M.D. G.N. Products and the JCL, Kurnool are invited for hearing proposed to be convened by the Prl. Secy on 25-03-2010 at 3.00 pm on issuance of the orders under I.D. Act and implementation of some of the welfare schemes to the Workers under TWRFS.  
\par Meanwhile JCL, Twin Cities in his letter Dt. {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 12}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 3}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2010}}12-3-2010{\\*\xmllclose} has stated that the Management of Telangana Spinning and Weaving Mills Limited, Balanagar, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmllclose}{\\*\xmllclose} as submitted a letter seeking permission to close the unit under section 25-0 of I.D. Act.  
\par In view of the above, submitted for orders whether the JCL, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname PlaceName}}Twin{\\*\xmllclose} {\\*\xmlopen\xmlns1{\factoidname PlaceType}}Cities{\\*\xmllclose}{\\*\xmllclose}, workers union and the Management of Telangana Spinning and Weaving Mills Limited may also be invited to the hearing convened on {\\*\xmlopen\xmlns1{\factoidname date}}{\xmlattr\xmlattrns0{\xmlattrname Year}}{\xmlattrvalue 2010}}{\xmlattr\xmlattrns0{\xmlattrname Day}}{\xmlattrvalue 25}}{\xmlattr\xmlattrns0{\xmlattrname Month}}{\xmlattrvalue 3}}25-03-2010{\\*\xmllclose}.  
\par Subject to orders a draft6 D.O. letter is submitted on pre page for approval.  
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{\f1\insrsid10177684\charrsid12146967 Received }{\f1\insrsid10177684 400 copies  
of  
English and Telugu version and 50 copies of Urdu version in respect of amendment  
to I.D. Act, 1947 along with letter No. 487/Lab.I/A1/2005-1, Dt. -03-2010, and  
letter No. 487/Lab.I/A1/2005-2, Dt. -03-2010 from Labour  
Employment Tr  
aining and Factories (Lab.I) Department, Secretariat.}{\f1\insrsid10177684\  
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(Lab.I)Deptt.,  
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\par The Secretary to State Legislature.  
\par Legislative (Assembly)Secretariat

\par Andhra Pradesh,  
 \par {\\*\xmloopen\xmlns1{\factoidname place}}{\\*\xmloopen\xmlns1{\factoidname City}}HYDERABAD{\\*\xmllclose}{\\*\xmllclose}.  
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 \par Sir,\tab  
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 \par \tab Sub:- Bills-The Industrial Disputes(Andhra Pradesh Amendment)Bill, 2010  
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 \par Notice of motion for leave to introduce the Bill-Reg.  
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 \par \tab \tab \tab \tab \*\*\*\*\*  
 \par \tab I have the honour to give you notice that under rule 90 (1) of the Rules of Procedure and Conduct of Business in the Andhra Pradesh Legislative Assembly I intend to move for leave to introduce the Industria  
 l Disputes (Andhra Pradesh Amendment)Bill 2010 in the present session of the Legislative Assembly.  
 \par \tab 400 copies of the Bill in English and Telugu version and 50 copies of Urdu version together with the Statement of Objects and Reasons are sent herewith.  
 \par After leave to introduce the Bill has been granted by the House, the Bill may be arranged to be published in the Andhra Pradesh Gazette as required under rule 97 of the said rules.  
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 \par Legislative (Assembly)Secretariat  
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 \par Sir,\tab  
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 \par \tab Sub:- Bills-The Industrial Disputes(Andhra Pradesh Amendment)Bill, 2010  
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 to give you notice that under rule 99 of the Rules of Procedure and Conduct of Business in the Andhra Pradesh Legislative Assembly, I propose to move that the Industrial

Disputes(Andhra Pradesh Amendment) Bill 2010 be taken for consideration. If the motion is carried, I propose to move under rule 118 of the said rules that the Bill be passed.

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Reimbursement of Medical Bills for Rs.68,368/- \endash Reg.

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\par Ref:-\tab From the District & Sessions judge, Chairman, Addl. Industrial Tribunal, Hyderabad, letter No.405/2009, Dt.22.10.2009.

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Please see the letter along with its enclosures received from the Chairman-cum-Presiding Officer, {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Industrial Tribunal-cum-Labour Court{\\*\xmllclose}, {\\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\\*\xmllclose}{\\*\xmllclose}, at p.p. 1 \endash 97 cf.

\par }\f1\fs6\insrsid10177684\charrsid11680512

\par }\b\f1\insrsid10177684\charrsid11680512 2.\tab }\f1\insrsid10177684\charrsid11680512 The Chairman-cum- Presiding Officer, {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}Industrial Tribunal-cum-Labour Court{\\*\xmllclose}

, {\\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\\*\xmllclose}{\\*\xmllclose}, while forwarding the report of the Director of Medical Education, {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmllclose}

{\\*\xmllclose}, has requested the Government to issue necessary orders for reimbursement of Rs. 68,368/- in respect of Sri M. Appa Rao, Attender of Industrial Tribunal cum {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname Street}}

Labour Court{\\*\xmllclose}, {\\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\\*\xmllclose}{\\*\xmllclose}.

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The Director Medical Education, Hyderabad, has scrutinized the medical bills of Sri M. Appa Rao, Attender of Industrial Tribunal cum Labour Court, Visakhapatnam for an amount of Rs.68,368/- incurred for his medical treatment during the period from 13.03.2009 to 18.08.2009 at Apex Hospital, Visakhapatnam with the consultation of Dr. K. Sridhar, MS., Mch (Neuro), due to Traumatic Quadriplegia PIVD C3-4 on emergency condition has been scrutinized and claim for an amount of Rs.68,368/- is admissible by imposing 10% cut on total admissible amount.}{\f1\insrsid10177684

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`\par }{\b\f1\insrsid10177684\charrsid11680512 4.}{\f1\insrsid10177684\charrsid11680512 \tab` In view of the above position the file may be sent to HM&FW (K1) Department for their remarks in the matter.

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`\f1\insrsid10177684` accord sanction for reimbursement of medical expenses incurred by Sri M. Appa Rao, Attender, {\*\xmlopen\xmlns1{\factoidname address}}{\*\xmlopen\xmlns1{\factoidname Street}}Industrial Tribunal-cum-Labour Court{\*\xmloclose}, {\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\*\xmloclose}{\*\xmloclose}. }{\f1\insrsid10177684\charrsid5914050

`\par }{\f1\fs6\insrsid10177684\charrsid11210584`

`\par }{\f1\insrsid10177684` The {\*\xmlopen\xmlns1{\factoidname address}}{\*\xmlopen\xmlns1{\factoidname Street}}Industrial Tribunal-cum-Labour Court{\*\xmloclose}, {\*\xmloopen\xmlns1{\factoidname City}}Visakhapatnam{\*\xmloclose}{\*\xmloclose}, }{\f1\insrsid10177684\charrsid5914050 while forwarding the report of }{\f1\insrsid10177684 the Director, Medical Education, {\*\xmlopen\xmlns1{\factoidname place}}{\*\xmloopen\xmlns1{\factoidname City}}Hyderabad{\*\xmloclose}{\*\xmloclose}, has requested the Government to issue necessary orders for reimbursement of Rs.68,368/- in respect of Sri M. Appa Rao, Attender of Industrial Tribunal-cum-Labour Court, Visakhapatnam.

`\par }{\f1\fs8\insrsid10177684\charrsid11210584`

`\par }{\f1\insrsid10177684\charrsid5914050` The {\*\xmlopen\xmlns1{\factoidname address}}{\*\xmloopen\xmlns1{\factoidname Street}}Industrial Tribunal-cum-Labour Court{\*\xmloclose}, {\*\xmloopen\xmlns1{\factoidname City}}Visakhapatnam{\*\xmloclose}{\*\xmloclose}, }{\f1\insrsid10177684\charrsid5914050 for an amount of }{\f1\insrsid10177684 Rs.76,015/- }{\f1\insrsid10177684\charrsid5914050 incurred for }{\f1\insrsid10177684 his medical during the period from 13.3.2009 to 18.8.2009 at Apex Hospital, Visakhapatnam with the consultation of Dr. K. Sridhar, MS., Mch (neuro), due to Traumatic Quadriplegia PIVD C3-4 on emergency condition and his medical bills have been scrutinized and admitted for an amount of Rs.68,368/- is admissible. }

`\f1\fs12\insrsid10177684\charrsid4202791`

{\f1\insrsid10177684\charrsid5914050 The Chairman}{\f1\insrsid10177684 ,  
 {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\xmlns1{\factoidname  
 Street}}Industrial Tribunal-cum-Labour Court{\\*\xmllclose}{\\*\xmllclose}, {\\*\  
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 place}}Vishakhapatnam{\\*\xmllclose}, has, }{\f1\insrsid10177684\charrsid5914050  
 therefore }{\f1\insrsid10177684  
 requested the Government to issue necessary orders for reimbursement of  
 Rs.68,368/- of medical expenses of Sri M. Appa Rao, Attender of Industrial  
 Tribunal-cum-Labour Court, Visakhapatnam incurre  
 d for his medical treatment during the period from 13.3.2009 to 18.8.2009 at {\  
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 PlaceName}}Apex{\\*\xmllclose} {\\*\xmlopen\xmlns1{\factoidname  
 PlaceType}}Hospital{\\*\xmllclose}{\\*\xmllclose}  
 , {\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname  
 City}}Visakhapatnam{\\*\xmllclose}{\\*\xmllclose}.  
 \par }{\f1\fs10\insrsid10177684\charrsid7942392  
 \par }{\f1\insrsid10177684\charrsid5914050 The Fin.(Expdr.) Dept. when consulted  
 on the admissibility of the claim, they have }{\f1\insrsid10177684 suggested }{\  
 f1\insrsid10177684\charrsid5914050 the administrative department to take a  
 decision o}{  
 \f1\insrsid10177684 f}{\f1\insrsid10177684\charrsid5914050 relaxation of rules,  
 if they satisfied and consider the proposal for relaxation, they may obtain  
 orders in circulation to M (Fin) through Fin. Secy. (W & P) and M (LEF & B).  
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 aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid10177684 {\f1\insrsid10177684\  
 charrsid5914050 In view of the above, it is for orders whether }{\f1\  
 insrsid10177684 the }{  
 \f1\insrsid10177684\charrsid5914050 an amount of}{\f1\  
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 68,368-00 (Rupees Sixty Eight thousand Three hundred and Sixty Eight only) may  
 be sanctioned and reimbursed to Sri M. Appa Rao, Attender, incurred towards his  
 medical treatment at Apex Hospital, Visakhapatnam, which is not }{  
 \f1\insrsid10177684\charrsid5914050 recognized Hospital }{\f1\insrsid10177684  
 duly }{\f1\insrsid10177684\charrsid5914050 relaxi}{\f1\insrsid10177684 ng }{\f1\  
 insrsid10177684\charrsid5914050 rule 7 of APIMA Rule, 1972.  
 \par }{\f1\fs12\insrsid10177684\charrsid7942392  
 \par }{\f1\insrsid10177684 The file may be circulated to Hon\rquote ble Chief  
 Minister through Finance Secretary (W&P) and Minister for (LEF&B) }{\f1\  
 insrsid10177684\charrsid5914050 for approval.  
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#### GOVERNMENT OF ANDHRA PRADESH

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 \f1\insrsid10177684\charrsid5914050 }{\f1\insrsid10177684 Medical Reimbursement  
 \endash Reimbursement of Medical Expenses of Rs. 68,368/- incurred by Sri M.  
 Appa Rao, Attender, {\\*\xmlopen\xmlns1{\factoidname address}}{\\*\xmlopen\  
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Street}}Industrial Tribunal-cum-Labour Court{\*\\xmlclose}, {\\\*\\xmlopen\\xmlns1{\\factoidname City}}Visakhapatnam{\*\\xmlclose}{\*\\xmlclose} \\endash Sanctioned \\endash Orders Issued.

\\par -----}{\\f1\\insrsid10177684\\charrsid5914050

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\\tab }{\\b\\f1\\ul\\insrsid10177684\\charrsid12272244 Dated:}{\\b\\f1\\ul\\insrsid10177684 {\\\*\\xmlopen\\xmlns1{\\factoidname date}{\\xmlattr\\xmlattrns0{\\xmlattrname Month}{\\xmlattrvalue 3}}{\\xmlattr\\xmlattrns0{\\xmlattrname Day}{\\xmlattrvalue 26}}

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Industrial Tribunal}{\\f1\\insrsid10177684 -cum-Labour Court, Visakhapatnam, letter Dis. No.E/M/0203884/ 04/09-10/633, Dt.1.12.2009. }{\\f1\\insrsid10177684\\charrsid5914050

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in his letter read above, the Government after careful examination hereby accord sanction for an amount }{\\f1\\insrsid10177684 of }{\\f1\\insrsid10177684\\charrsid5914050 Rs. }{\\f1\\insrsid10177684 68,368/- (Rupees Sixty Eight thousand Three hundred and Sixty Eight only) }{\\f1\\insrsid10177684\\charrsid5914050 to}{\\f1\\insrsid10177684 }{\\f1\\insrsid10177684\\charrsid5914050 Sri }{\\f1\\insrsid10177684 M. Appa Rao, Attender, }{\\f1\\insrsid10177684\\charrsid5914050

Industrial Tribunal}{\\f1\\insrsid10177684 -cum-Labour Court, Visakhapatnam, }{\\f1\\insrsid10177684\\charrsid5914050 towards}{\\f1\\insrsid10177684 expenses incurred for his treatment i.e. Traumatic Quadriplegia PIVD C3-4 during the

period from 13.3.20

09 to 18.3.2009 at Apex Hospital, Visakhapatnam in }{\f1\insrsid10177684\charrsid5914050 relaxation of Rule 7 of APIMA Rules, 1972.

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\*\xmlopen\xmlns1{\factoidname Street}}Industrial Tribunal}}{\f1\insrsid10177684 -cum-Labour Court}{\*\xmllclose}, {\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\*\xmllclose}

{\*\xmllclose}, }{\f1\insrsid10177684\charrsid5914050 is requested to take necessary further action.

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\par }{\f1\insrsid10177684\charrsid9905724 PRINCIPAL SECRETARY TO GOVERNMENT

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\par }{\b\insrsid10177684\charrsid2053237 To

\par }{\insrsid10177684\charrsid5914050 The }{\insrsid10177684 Chairman-cum-Presiding Officer,

\par }{\insrsid10177684\charrsid5914050 Industrial {\*\xmlopen\xmlns1{\factoidname address}}{\*\xmlopen\xmlns1{\factoidname Street}}Tribunal}}{\insrsid10177684 -cum-Labour Court}{\*\xmllclose}, {\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\*\xmllclose}{\*\xmllclose},

\par }{\insrsid10177684\charrsid5914050 Sri }{\insrsid10177684 M. Appa Rao, Attender,

\par through the Chairman-cum-Presiding Officer,

\par }{\insrsid10177684\charrsid5914050 Industrial {\*\xmlopen\xmlns1{\factoidname address}}{\*\xmlopen\xmlns1{\factoidname Street}}Tribunal}}{\insrsid10177684 -cum-Labour Court}{\*\xmllclose}, {\*\xmlopen\xmlns1{\factoidname City}}Visakhapatnam{\*\xmllclose}{\*\xmllclose},

\par }{\insrsid10177684\charrsid5914050 The Accountant General, Andhra Pradesh, {\*\xmlopen\xmlns1{\factoidname place}}{\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\*\xmllclose}{\*\xmllclose}.

\par The }{\insrsid10177684 Pay and Accounts Officer, {\*\xmlopen\xmlns1{\factoidname place}}{\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\*\xmllclose}{\*\xmllclose}. }{\insrsid10177684\charrsid5914050

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\par }{\insrsid10177684 The }{\insrsid10177684\charrsid5914050 Finance  
(Expenditure M & H-I) Department.  
\par SC}{\insrsid10177684 /}{\insrsid10177684\charrsid5914050 .SF. }{\insrsid10177684  
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by transfer as Junior Assistant. Check list for engaging services on outsourcing basis is enclosed herewith, as per vide Govt. letter No.3793/Lab-IV/A2/2007-14, Dt.17.1.2008.

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The Chairman has stated that, as per G.O.Rt.No.2501, Finance (SMPC) Deptt., Dt.13.7.2006, the monthly remuneration has been fixed by the Government on certain categories of Junior Assistant etc. But no remuneration is fixed for the post of Amin. It is necessary to fill up the post of Amin in the Tribunal on outsourcing basis as there is no qualified candidate available from the Last Grade Service.

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She has further stated that, an amount of Rs.4,500/- per month, is sufficient as per G.O referred above, for filling the post of Amin on outsourcing basis.

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to permit the Tribunal to fill up the post of Amin on Outsourcing basis to fix on paying the monthly remuneration of Rs.4,500/-.

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In view of the above, it is for orders, whether the file may be sent to Finance (SMPC) Department for their remarks on

the request by the Chairman, Industrial Tribunal-I, Hyderabad, for filing the post of Amin on Outsourcing basis and to fix on paying the monthly remuneration of Rs.4,500/-.

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\par Please see the remarks of Finance (SMPC) Department at para 7 above.

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{\\*\xmlopen\xmlns1{\factoidname place}}{\\*\xmlopen\xmlns1{\factoidname City}}Hyderabad{\\*\xmllclose}{\\*\xmllclose}, may be requested to furnish the details of Budget availability under \93300-}{\b\f1\insrsid10177684 }{\f1\insrsid10177684

Other Contractual Services\94 detailed Head for taking further action in the matter.

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\par Subject to orders, a draft letter is put up below for approval.

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pararsid10177684 {\f1\insrsid10177684 \page GOVERNMENT OF ANDHRA PRADESH  
\par }{\b\f1\fs22\insrsid10177684 LABOUR EMPLOYMENT TRAINING AND FACTORIES  
(LAB.I) DEPARTMENT  
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\par The Deputy Secretary to Government,  
\par Labour Employment Training and Factories Department,  
\par A.P. Secretariat,  
\par {\\*\xmloopen\xmlns1{\factoidname place}}{\\*\xmloopen\xmlns1{\factoidname  
City}}HYDERABAD{\\*\xmclose}{\\*\xmclose}.  
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\par The Chairman,  
\par Industrial Tribunal-I,  
\par Chandra Vihar, {\\*\xmloopen\xmlns1{\factoidname address}}{\\*\xmloopen\  
xmlns1{\factoidname Street}}M.J. Road{\\*\xmclose}{\\*\xmclose},  
\par {\\*\xmloopen\xmlns1{\factoidname place}}{\\*\xmloopen\xmlns1{\factoidname  
City}}HYDERABAD{\\*\xmclose}{\\*\xmclose}.  
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Establishment \endash LET&F Deptt.  
\endash Industrial Tribunal-I, {\\*\xmloopen\xmlns1{\factoidname place}}{\\*\  
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Filing up the vacant post of Amin \endash Permission \endash Sought.  
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From the Chairman, Industrial Tribunal-I, {\\*\xmloopen\xmlns1{\factoidname  
place}}{\\*\xmloopen\xmlns1  
{\factoidname City}}Hyderabad{\\*\xmclose}{\\*\xmclose}, letter No.B1/115/2008,  
Dt.29.1.2010.  
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I invite your attention to the reference cited and request you to furnish the details of Budget availability under the Head of Account \'93300-}{\b\f1\insrsid10177684 }{\f1\insrsid10177684 Other Contractual Services\'94 for taking further action in the matter immediately.

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Yours faithfully,

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